

The Treasury Dynamic Microsimulation Model (T-DYMM)



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Outline

- History
- General features of T-DYMM
- The AD-SILC dataset
- Structure of T-DYMM 2.0
- Simulation Results
- Future Implementations

History

- T-DYMM has been developed in 2 phases:
 1. 1° European Project (2010-2012): based on MIDAS and EconLav, developed in Liam 1.0, covers 2005-2060;
 2.
 - a) 2° European Project (2014-2016): new and improved AD-SILC, move to Liam 2.0, update of the legislation, addition of private pension module, indexation of pensions, unemployment benefits;
 - b) Publication of ‘What are the consequences of the AWG 2018 projections and hypotheses on pension adequacy?’ and aftermath: update of the legislation, taxation module expanded and moved to Liam 2.0, modelization of net migration

General features of T-DYMM

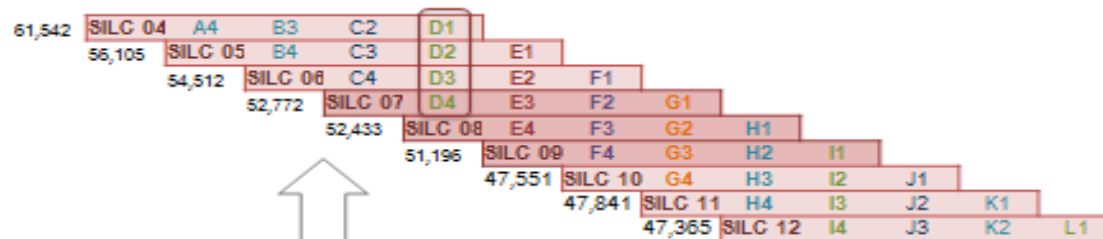
- It is a Dynamic Microsimulation Model (long-term projections)
- The unit of analysis is the individual
- It treats time as discrete
- It has a sequential structure
- Socio-economic events occur according to conditional transition probabilities (estimated on data available)
- It uses alignment procedures on demographic and macroeconomic projections

The AD-SILC dataset

- AD-SILC is composed by matching the observations contained in the survey SILC delivered by ISTAT with administrative data from INPS
- **Panel INPS:** longitudinal data of individuals' working history since their entry in the LM: occupational status, income evolution, contribution accumulation, etc.
- **Panel SILC:** longitudinal data of individual socio-economic characteristics (up to 4 years): education, marital status, number of children, etc.

AD-SILC dataset: contents and features

- **AD-SILC 2.0** comprises all SILC waves from **2004** to **2012**
- It is an **unbalanced panel** dataset derived from both data sources (INPS and ISTAT)
- It can also make use of the panel component inherent to SILC



INPS: working history of those individuals present in any of the SILC waves and registered in any of INPS archives

Longitudinal data for the period 1927-2014

Number of observations: 5,016,214 number of individuals: 147,777

AD-SILC uses:

Analyses, regressions and projections (1)

- Analyses of dynamics within the labor market:
 - Transition matrixes;
 - Earnings distribution trends;
 - Accumulation of pension contributions.

Working conditions after 1 year of those employed in 2008 (by education)

At most lower-secondary

2008	2009				
	Perm.	Fixed Term	Self-empl.	Atypical	Out of work
Perm	91.2	2.4	0.5	0.1	5.8
Fixed Term	18.3	60.6	1.9	0.4	18.8
Self-empl.	0.9	1.1	93.0	0.4	4.6
Atypical	7.4	2.8	4.6	76.9	8.3

Upper-secondary

2008	Perm.	Fixed term	Self-empl.	Atypical	Out of work
Perm.	94.6	1.4	0.5	0.2	3.3
Fixed	19.5	58.8	2.8	1.5	17.5
Self-empl.	0.8	1.1	94.8	0.3	3.0
Atypical	4.1	3.7	2.5	80.4	9.4

Tertiary

2008	Perm.	Fixed term	Self-empl.	Atypical	Out of work
Perm.	95.8	1.4	0.5	0.5	1.8
Fixed	23.0	53.6	2.6	3.8	17.0
Self-empl.	1.0	1.0	96.1	0.4	1.5
Atypical	3.9	8.2	1.7	80.3	6.0

Note: workers aged 35-44 in 2008 are considered

Working conditions after 3 years of those employed in 2008 (by education)

At most lower-secondary

2008	2011				
	Perm	Fixed Term	Self-empl.	Atypical	Out of work
Perm	85.0	4.3	1.7	0.3	8.8
Fixed Term	29.4 ←	49.5	2.8	0.8	17.5 ↓
Self-empl.	3.5	2.2	86.9	1.0	6.4
Atypical	20.4	6.1	9.2	54.1	10.2

Upper-secondary

2008	Perm	Fixed term	Self-empl.	Atypical	Out of work
Perm	91.0	2.6	1.5	0.5	4.5
Fixed	36.9 ←	40.6	3.5	2.3	16.7 ↓
Self-empl.	2.8	1.6	90.2	1.0	4.4
Atypical	10.6	3.8	7.2	67.8	10.6

Tertiary

2008	Perm	Fixed term	Self-empl.	Atypical	Out of work
Perm	93.4	2.0	1.2	1.0	2.5
Fixed	37.1 ←	41.1	5.7	4.4	11.8 ↓
Self-empl.	3.1	2.0	92.2	0.6	2.1
Atypical	12.6	6.7	4.5	65.9	10.3

Note: workers aged 35-44 in 2008 are considered

AD-SILC uses:

Analyses, **regressions** and projections (2)

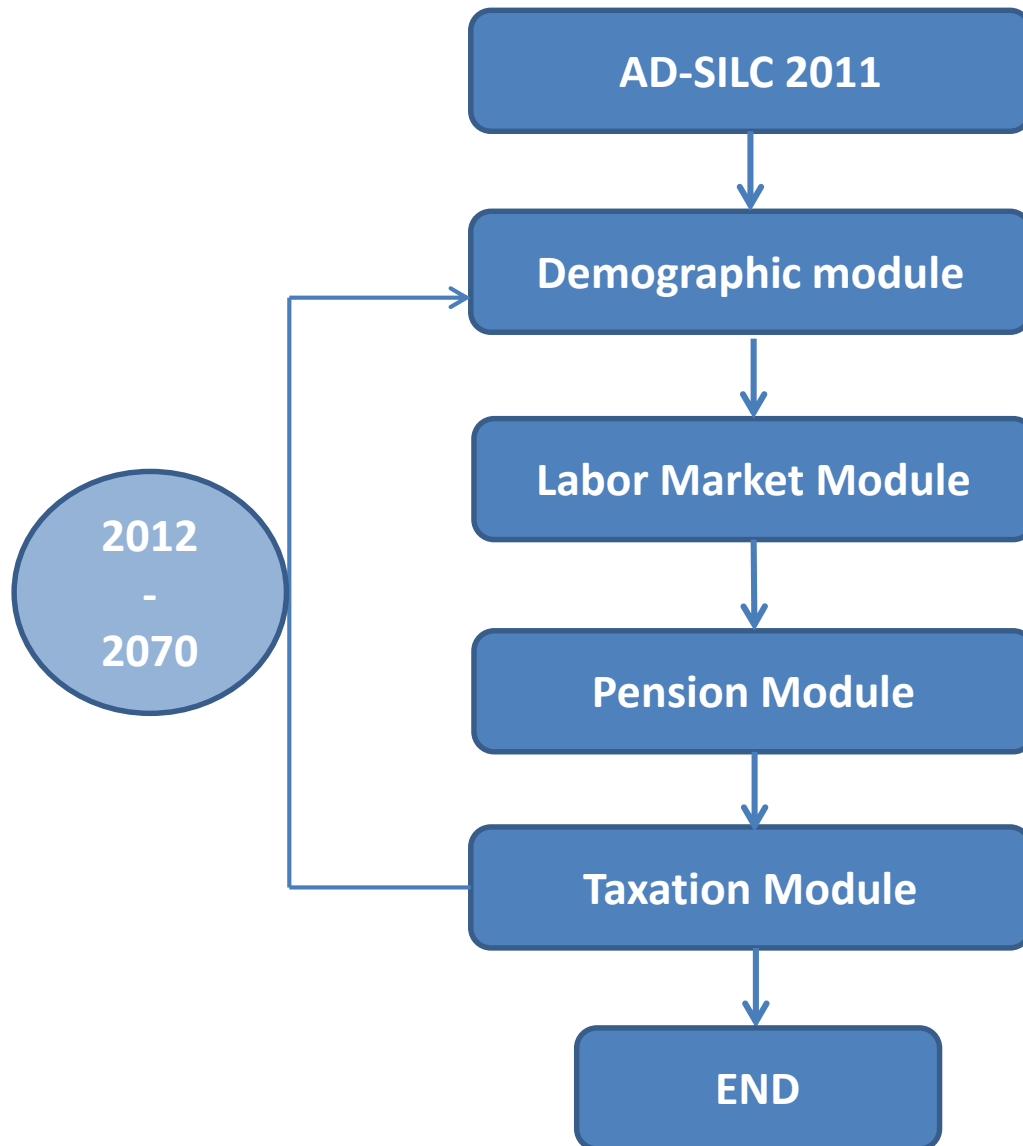
- Regressions used in T-DYMM are based on the **entire** dataset AD-SILC
- All individuals in SILC 2004-2012 and the respective working and contribution history carried out by INPS are considered over the period 1998-2011 for:
 - Modelling the demographic dynamics;
 - Modelling the working statuses;
 - Modelling the earnings process.

AD-SILC uses:

Analyses, regressions and **projections** (3)

- Simulations are based on a **single extract** of AD-SILC
- For T-DYMM 2.0, **2011** is the **starting point** of the simulation
- The dataset is **cross-sectional** (SILC 2011), integrated with retrospective information about working conditions, acquired work experience, total number of years of contribution, etc.

The 4 Modules of T-DYMM

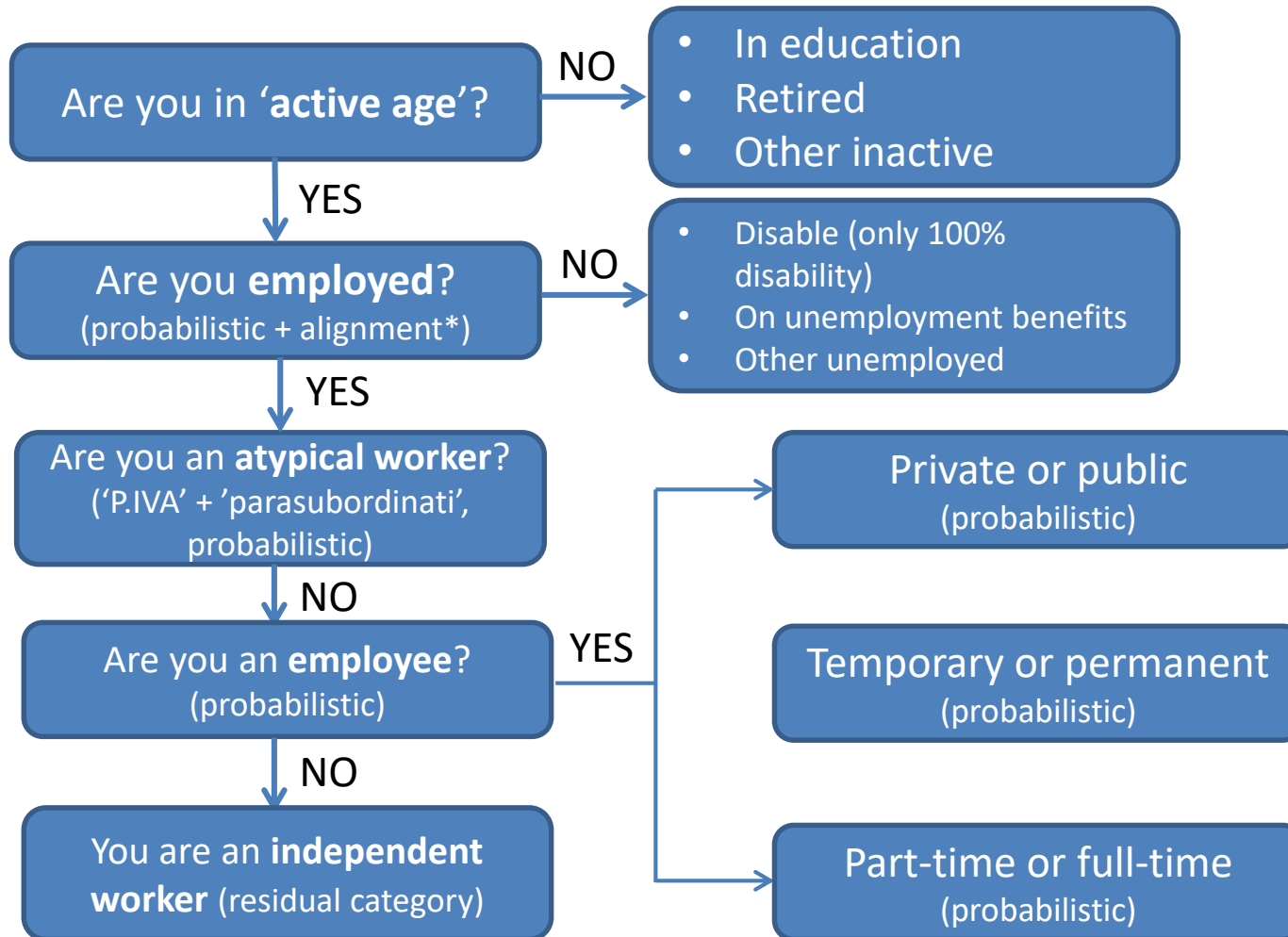


The Demographic Module

- Processes:
 1. Ageing (no heterogeneity, mortality rates aligned*);
 2. Births (probabilistic, fertility rates aligned*);
 3. Immigration (cloning procedure);
 4. Education (dependent on parents' education);
 5. Leaving household (deterministic);
 6. Coupling / marriage and divorce (probabilistic)

* AWG 2018 Projections

The Labor Market Module

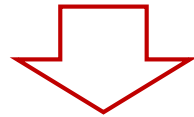


* AWG 2018 Projections

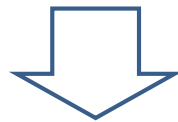
The Labor Market Module: LM transitions (1)

- Conditional probabilities of LM transitions across employment states are estimated based on a **sequence of binary behavioural choices** with the following logical order:

1. Probability to be **employed** (all individuals who are not students nor retired are included in the regressions);



2. Probability to be an **atypical worker** among all workers defined in step 1;



3. Probability to be an **employee** among workers defined in step 1 except atypical workers;



4. Probability to be **self-employed** (residual category).

The Labor Market Module: LM transitions (2)

Among **employees** the subsequent choices are concerned:

1. Economic sector (**private vs public**);
2. Contract duration (**temporary vs permanent**);
3. Time arrangements (**part-time vs full-time**).

The Labor Market Module: LM transitions

- Sample size: 1,105,456 observations, relative to 82,137 individuals aged 16-69 years old
- Estimation period: 1998-2011
- The estimations are carried out separately for **men** and **women**
- **Random effect logit models** for LM transitions in order to account for individual unobserved heterogeneity

NB: in none of our regressions do we include variables that are not present in the “simulation world” of T-DYMM because of the impracticability of projecting its evolution in time

The Labor Market Module: Estimations of earnings (1)

Yearly individual labour income gross of personal income taxation is the product of two components:



monthly gross wages

The earnings process is modelled separately for the three work typologies and by gender

months worked

Modelled in two steps:

- 1) The probability of being in work all year (concerns atypical and temporary workers)
- 2) Define the months worked for those workers who are not assigned to the «work all year» status

The Labor Market Module: Estimations of earnings (2)

- The functions for monthly earnings and months in work within the year are modelled as such:

$$y_{it} = \mathbf{X}_{it}\boldsymbol{\beta} + u_i + v_{it}$$

Where \mathbf{X}_{it} consists of a vector of observed variables, while unobserved variables are represented by a random component that captures permanent heterogeneity between individuals (u_i) and by a stochastic error component (v_{it}):

- The permanent error component, u_i , (i.e. intellectual ability, soft skills, motivation) represents a constant wage deviation for each individual, where $u \sim N(0, \sigma_u^2)$
- The transitory component, v_{it} , (i.e. bonuses, illness, overtime) follows an AR(1) process plus a white noise error, ε_{it} :

$$v_{it} = \rho v_{i,t-1} + \varepsilon_{it} \quad , \quad \varepsilon \sim N(0, \sigma_\varepsilon^2) \text{ and } |\rho| < 1$$

Estimations of monthly wages

- A random effect GLS estimator has been utilised to estimate the wage equation on the AD-SILC panel data.
- Estimation period: 1998-2011
- The estimations are carried out separately for the three work categories and for men and women.
- Sample size: 632,762 observations for 79,009 individuals aged 20-60: about 75% are employees, 19,5% are self-employed and 5,5% are atypical workers.

Estimations of months worked

1. Estimations of the probability of being in work all year:
 - Random Effect Logit model;
 - Sample size – 96,933 observations for 29,391 individuals: 48% are men and 52% are women;
 - Estimation period: 1998-2011.
2. Estimations of months worked:
 - Same model as for monthly wages;
 - Sample size– 50,264 observations for 12,768 individuals: 41% are men and 59% are women;
 - Estimation period: 1998-2011.

The Labor Market Module: Unemployment Benefits

- If individuals do not work and they fulfill entitlement criteria, they get unemployment benefits (i.e., take-up rate is assumed at 100%)
- Benefit amount and duration are both simulated, 'figurative' contributions are computed
- 'Ante-Fornero', 'Fornero' and 'Jobs Act' legislations are simulated

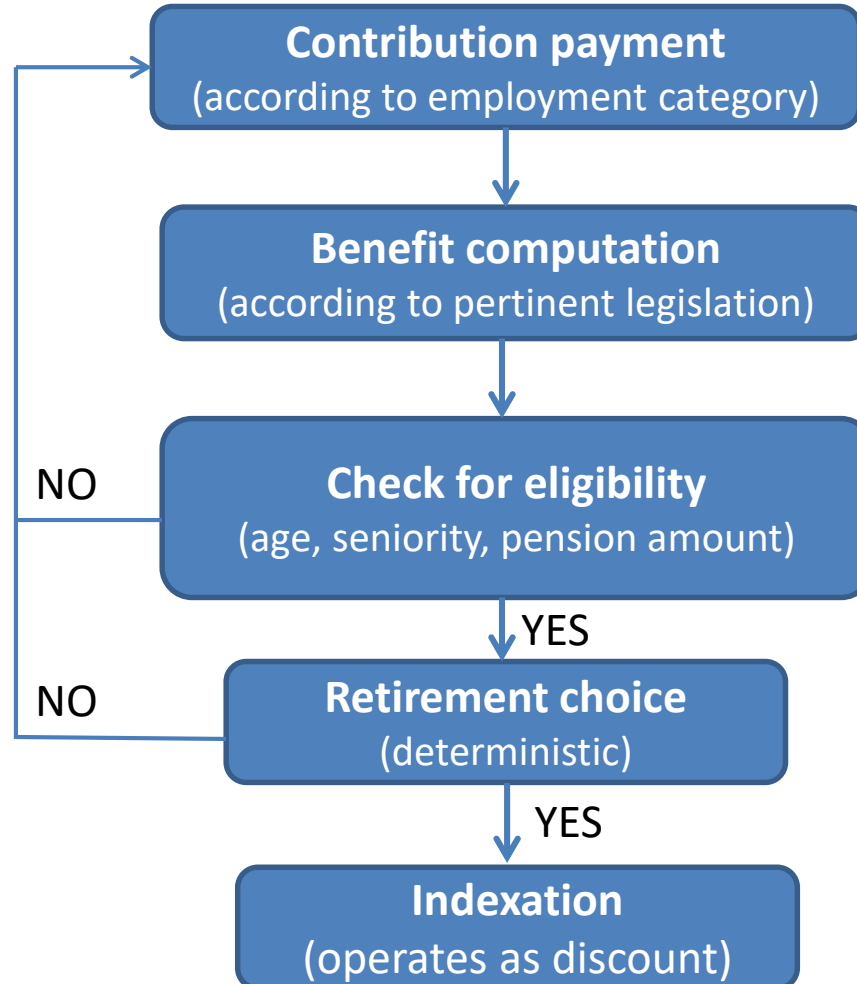
The Labor Market Module: Disability

- The occurrence of disability happens randomly
- Ad hoc alignment processes ensure stability in size of the phenomenon
- No difference is outlined between work-related disability and 'invalidità civile'

The Pension Module

Public scheme (1)

Old-age / Seniority Pensions



The Pension Module

Public scheme (2)

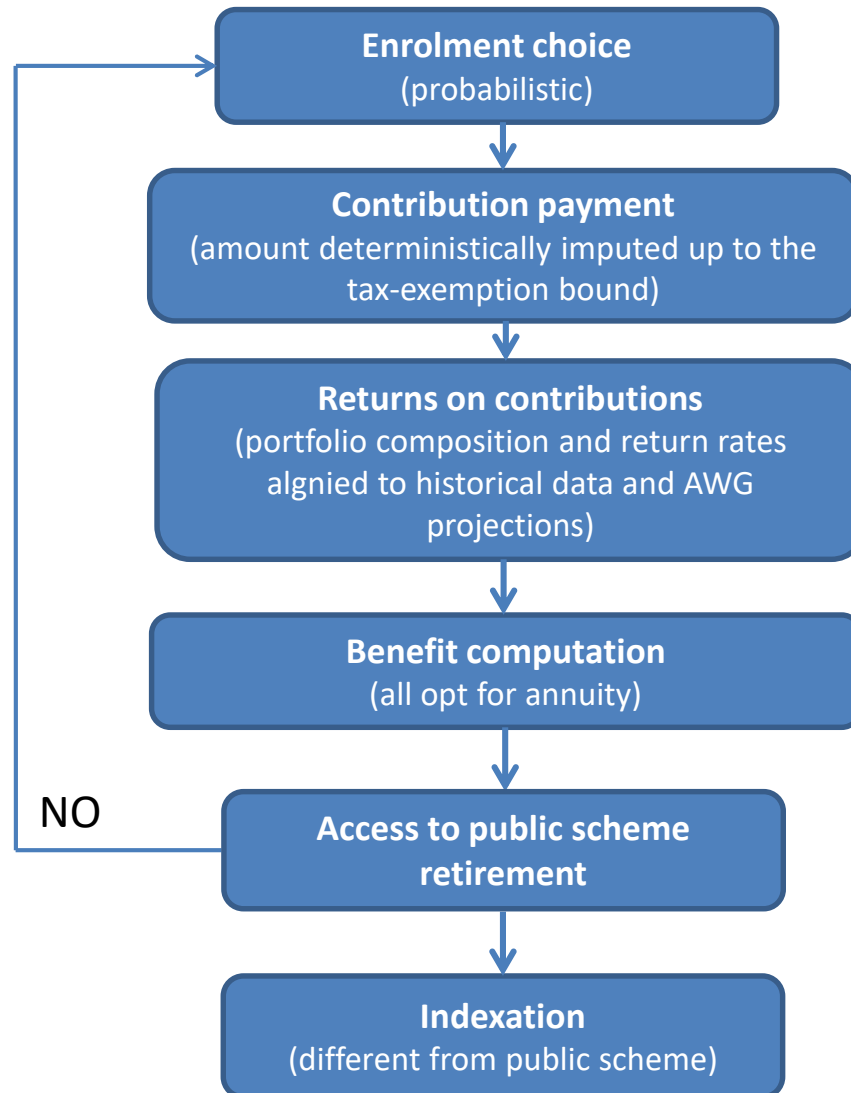
Other benefits simulated

- “Quattordicesima”
- “Integrazione al minimo”
- “Assegno sociale”
- Disability Pensions
- Survivor Pensions

The Pension Module

Private scheme

2° and 3° pillar



The Taxation Module

	Gross income
-	Social contributions
-	Private pension contributions
=	Taxable income
-	IRPEF
-	Tax credits (employee, independent, pensioner, family-related)
=	Net income

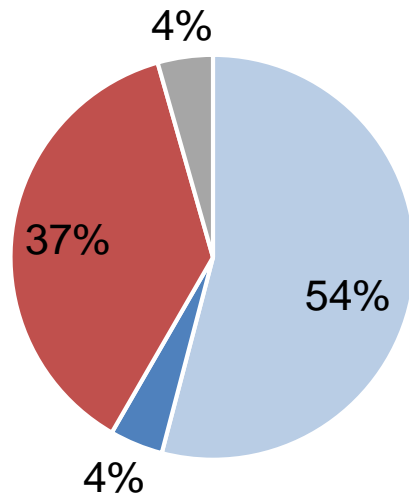
Simulation Results (IESS project, 2016)

- T-DYMM has generally been used to assess the *adequacy* of the Italian pension system. Published results include:
 - Average retirement age;
 - Average duration of retirement at death;
 - Replacement rate at retirement;
 - Gini index;
 - Income quintile share ratio;
 - At-Risk-of-Poverty Rate.
- Results have generally been proposed on a number of sensitivity and policy scenarios

Sample evolution: computation rules

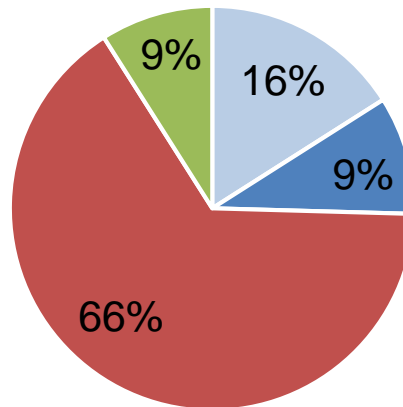
Stock of pensioners

2012-2021



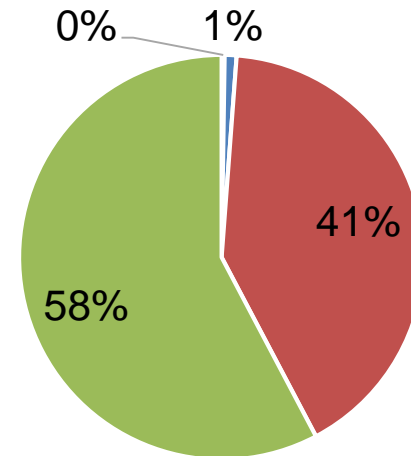
- DB
- Mixed 2011
- Mixed 1995
- NDC

2030-2039



- DB
- Mixed 2011
- Mixed 1995
- NDC

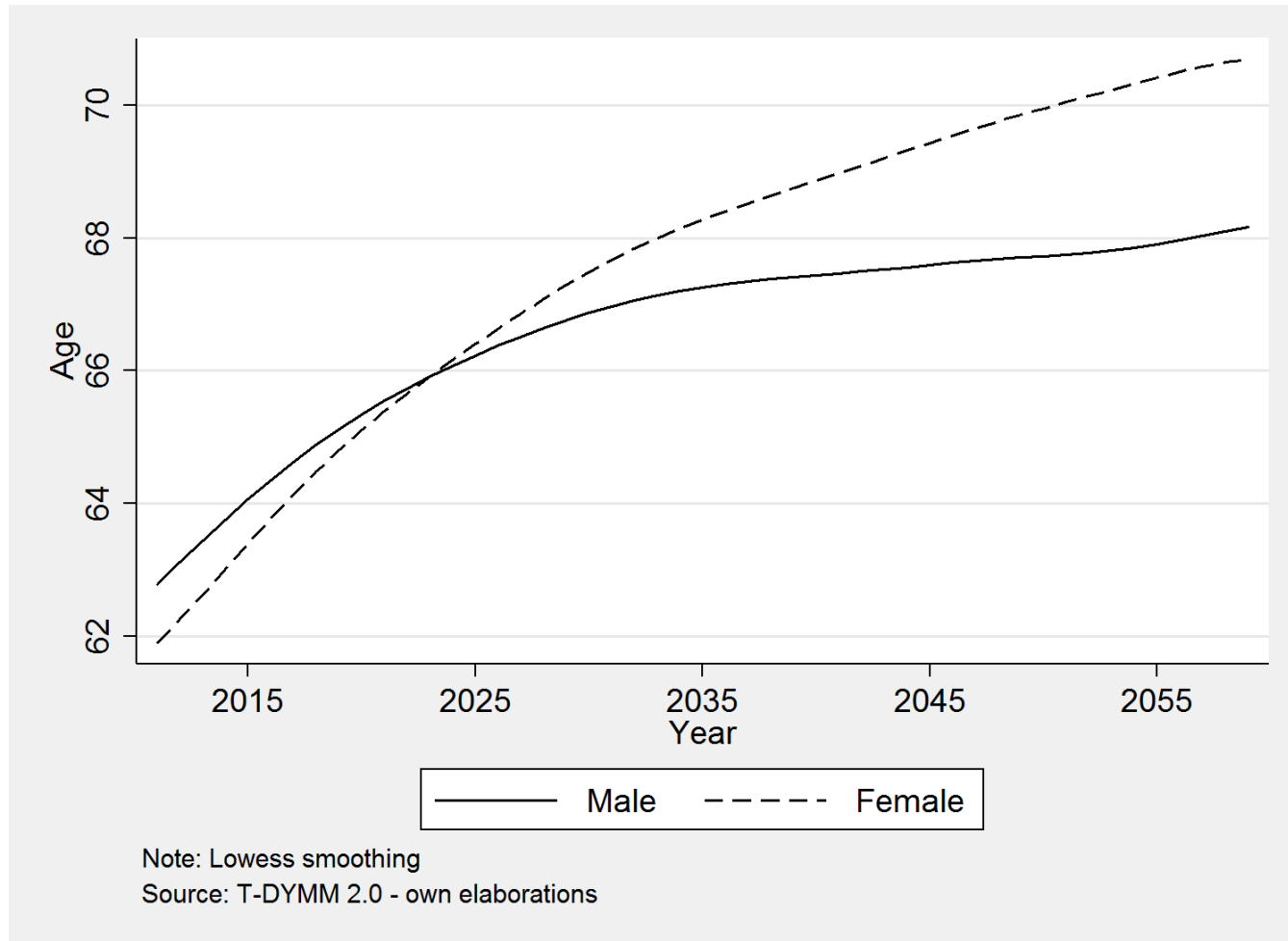
2050-2059



- DB
- Mixed 2011
- Mixed 1995
- NDC

Average effective retirement age

New pensioners



Condition at retirement by birth cohort (1)

New pensioners. All pensions

Birth cohort	Age	Years of contribution	Gross replacement rate	Pension / <i>assegno sociale</i>
1950-59	65.9	33.2	63%	3.6
1960-69	67.2	34.3	55%	3.2
1970-79	68.1	34.1	50%	2.9
1980-89	68.6	34.3	50%	3

Averages on simulation period, 2012-2059

Condition at retirement by birth cohort (2)

New pensioners. Pensions $\geq 3*AS$

Birth cohort	Age	Years of contribution	Gross replacement rate	Pension / <i>assegno sociale</i>
1950-59	64.6	39.7	72%	5.3
1960-69	65.9	41	62%	4.9
1970-79	66.3	40.5	53%	4.4
1980-89	66.4	39.5	50%	4.3

Averages on simulation period, 2012-2059

Condition at retirement by birth cohort (3)

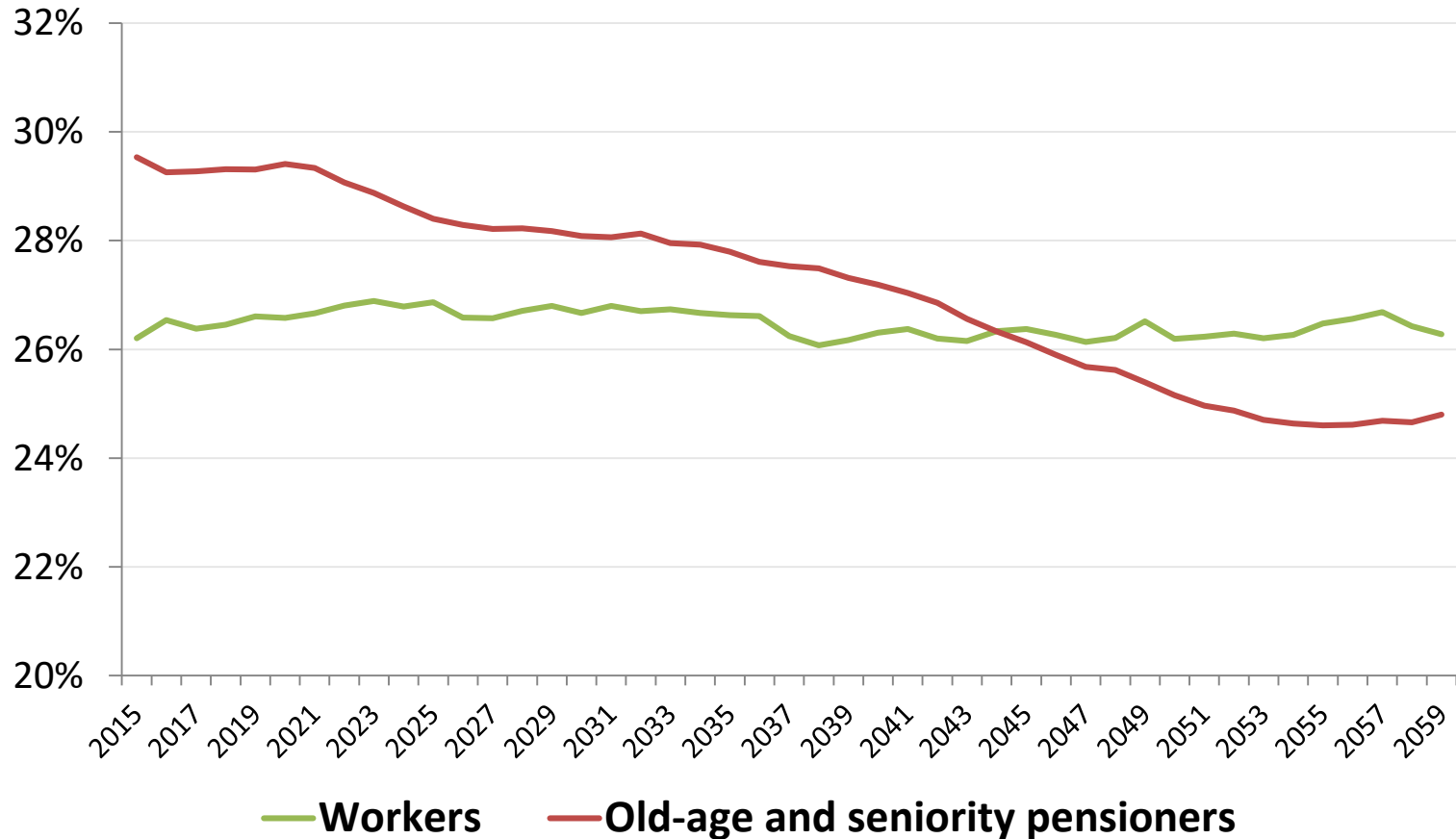
New pensioners. Pensions < 3*AS

Birth cohort	Age	Years of contribution	Gross replacement rate	Pension / assegno sociale
1950-59	67.3	26.4	51%	1.8
1960-69	68.2	29	49%	1.9
1970-79	69.3	30	48%	2
1980-89	69.9	31.3	50%	2.2

Averages on simulation period, 2012-2059

The evolution of inequality indicators

Stock of pensioners. Gini index



Net pension incomes are considered

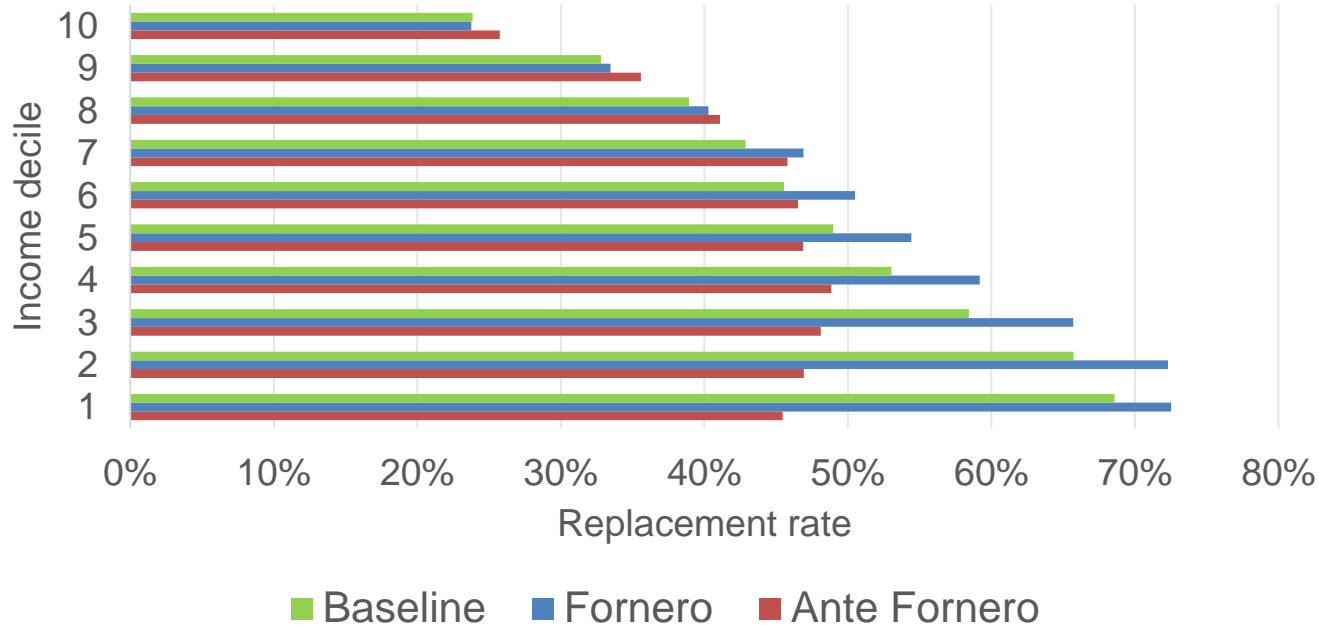
Unemployment Benefits

Replacement rate of unemployment benefits, 2015-2059

Overall

	Jobs Act	Fornero	Ante Fornero
2015-2059	54.8%	58.4%	45.4%

By income decile



Future Implementations

- Development of a 'Wealth Module' (financial, real-estate wealth, TFR)
- Development of a 'Migration Module' (immigration and emigration, characterized patterns for migrant workers)
- Inclusion of working pensioners (retirement is now an 'absorbment state')
- Expansion of 'Disability Module' (probabilistic, improve alignment procedures)
- Expansion and update of welfare and fiscal modules
- Improvement of sample representativeness
- Focus on atypical workers

Thank you for your attention



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