



47th EBES CONFERENCE - BERLIN

CONFERENCE PROGRAM

BERLIN, GERMANY

APRIL 18-20, 2024

(HYBRID with both in-person and online paper presentation)

Jointly Organized with



In Collaboration with



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(Please note the sessions are in Berlin, Germany local time)

TRIAL SESSIONS**Friday, April 12**

TRIAL SESSION FOR PARTICIPANTS
(17:00-17:40 | [Link](#))

TRIAL SESSION FOR CHAIRS/DISCUSSANTS
(17:40-18:00 | [Link](#))

Monday, April 15

TRIAL SESSION FOR PARTICIPANTS
(09:00-09:40 | [Link](#))

TRIAL SESSION FOR CHAIRS/DISCUSSANTS
(09:40-10:00 | [Link](#))

Trial Session Links for Participants: <https://us06web.zoom.us/j/82019593963>
Chairs/Discussants: <https://us06web.zoom.us/j/88548323684>

PROGRAM OUTLINE**Thursday, April 18 (Day 1)**

WELCOME SPEECHES
(08:30-09:00 | 4.01/4.02 & [Z-Room 1](#))

SESSION I
(09:00-11:00)

Management and Entrepreneurship
(0.01 & [Z-Room 1](#))
Corporate Finance I (0.02 & [Z-Room 2](#))
Growth & Development and Foreign Direct
Investment (0.03 & [Z-Room 3](#))
JOPE I. Health & Work
(0.04 & [Z-Room 4](#))

COFFEE BREAK (11:00-11:10)

SESSION II
(11:10-13:10)

Empirical Studies on Economics and Finance
I (0.01 & [Z-Room 1](#))
Labor Economics & Political Economy
(0.02 & [Z-Room 2](#))
Entrepreneurship (0.03 & [Z-Room 3](#))
JOPE II. Identity, Bitterness & Local Justice
(0.04 & [Z-Room 4](#))

LUNCH BREAK (13:10-14:00)

KEYNOTE SPEECH
(14:00-14:30 | 4.01/4.02 & [Z-Room 1](#))

SESSION III
(14:30-16:30)

Corporate Finance II (0.01 & [Z-Room 1](#))
Labor Economics & Education
(0.02 & [Z-Room 2](#))
GLO I. Issues in Labor Economics I
(0.04 & [Z-Room 4](#))

COFFEE BREAK (16:30-16:40)

PANEL SESSION
IN HONOR OF KLAUS F. Zimmermann
(16:40-18:00 | 4.01/4.02 & [Z-Room 1](#))

Friday, April 19 (Day 2)

SESSION I
(09:00-11:00)

International Trade and Public
Economics (0.01 & [Z-Room 1](#))
Human Resources Management
(0.02 & [Z-Room 2](#))
Behavioral Finance and Investment
(0.03 & [Z-Room 3](#))
Banking and Monetary Economics
(0.04 & [Z-Room 4](#))
JOPE III. Gender (4.03 & [Z-Room 5](#))

COFFEE BREAK (11:00-11:10)

EDITOR'S SEMINAR
(11:10-12:00 | 4.01/4.02 & [Z-Room 1](#))

LUNCH BREAK (12:00-12:40)

BEST PAPER AWARD
(12:40-12:50 | 4.01/4.02 & [Z-Room 1](#))

EDITORS' PANEL SESSION
(12:50-13:40 | 4.01/4.02 & [Z-Room 1](#))

COFFEE BREAK (13:40-13:50)

SESSION II
(13:50-15:50)

Management and Marketing
(0.01 & [Z-Room 1](#))
Growth and Development I
(0.02 & [Z-Room 2](#))
Empirical Studies on Economics and
Finance II (0.03 & [Z-Room 3](#))
Accounting/Audit & Corporate
Governance (0.04 & [Z-Room 4](#))
JOPE IV. Child Matters
(4.03 & [Z-Room 5](#))

SESSION III
(16:00-18:00)

Accounting and Finance ([Z-Room 1](#))
Applied Economics ([Z-Room 2](#))
GLO II. Issues in Labor Economics II
(4.03 & [Z-Room 5](#))

Saturday, April 20 (Day 3)

SESSION I
(09:00-11:00)

Labor Economics ([Z-Room 1](#))
Management and Human Resources
([Z-Room 2](#))
Financial Markets and Banking
([Z-Room 3](#))
Growth and Development II
([Z-Room 4](#))
GLO III. Issues in Labor Economics III
([Z-Room 5](#))

COFFEE BREAK (11:00-11:10)

SESSION II
(11:10-13:10)

Marketing and Consumer Behavior
([Z-Room 1](#))
Empirical Studies on Emerging
Economies ([Z-Room 2](#))
Social and Health Economics
([Z-Room 3](#))
Investment and Cryptocurrencies
([Z-Room 4](#))
JOPE V. Issues in Population
Economics ([Z-Room 5](#))

LUNCH BREAK (13:10-13:30)

SESSION III
(13:30-15:30)

Industrial Organization, Innovation,
and Entrepreneurship ([Z-Room 1](#))
International Trade and Regional
Studies ([Z-Room 2](#))
Corporate Finance and Investment
([Z-Room 3](#))
Marketing and Management
([Z-Room 4](#))
GLO III. Issues in Labor Economics IV
([Z-Room 5](#))



Z-Room 1: <https://us06web.zoom.us/j/87646230981>

Z-Room 2: <https://us06web.zoom.us/j/81892032961>

Z-Room 3: <https://us06web.zoom.us/j/84841173974>

Z-Room 4: <https://us06web.zoom.us/j/85054152144>

Z-Room 5: <https://us06web.zoom.us/j/87534248757>

Note: The links remain the same throughout the conference.

CONFERENCE PROGRAM

THURSDAY, APRIL 18 (DAY 1)

WELCOME SPEECHES: 08:30-09:00

Room: 4.01/4.02 & [Z-Room 1](#) (in-person)

Sergio Scicchitano, Chair of the GLO Program Committee, *GLO & John Cabot University*, Italy

Mehmet Huseyin Bilgin, Vice President, *EBES & GLO & Istanbul Medeniyet University*, Türkiye

Manuela Zipperling, *FOM University of Applied Sciences in Berlin*, Germany

DAY 1 - SESSION I: 09:00-11:00

MANAGEMENT AND ENTREPRENEURSHIP

Chair & Discussant: Christian Dienes, *Institut für Mittelstandsforschung (IfM) Bonn*, Germany

Room: 0.01 & [Z-Room 1](#) (in-person)

Examination of the Relationship between Competitive Work Environment and Employees' Openness to Knowledge Sharing

Mohammed Laid Ouakouak, Gulf University for Science & Technology, Kuwait; Nour Al-Buloushi, Gulf University for Science & Technology, Kuwait; Noufou Ouedraogo, MacEwan University, Canada; and Gertrude I. Hewapathirana, Gulf University for Science & Technology, Kuwait

Investigating Fear of Failure with regard to Entrepreneurial Intention: An Empirical Model from a Developing Country Perspective

Minhajul Islam Ukil, King Fahd University of Petroleum and Minerals, Saudi Arabia

Self-Employment and Tensions in Households

Michael Cao, Duke University, U.S.A. and **Stefan Roland Schneck**, Institut für Mittelstandsforschung (IfM) Bonn, Germany

AI Adoption in EU Enterprises: A Comprehensive Analysis of Usage Patterns, Sectoral Differences, and Acquisition Trends

Miruna Mazurencu Marinescu Pele, Bucharest University of Economic Studies, Romania

Key to Growth? Understanding the Policy Implications for Fintech Startups in the EU and UK

Katalin Simon, Mathias Corvinus Collegium, Hungary

Startups and Knowledge in the Age of Artificial Intelligence

Zoltán Cséfalvay, Mathias Corvinus Collegium, Hungary

Empirical Evidence of Gender Difference between Men & Women towards Drones in Online Food Delivery Services

Ghazanfar Ali Abbasi, KFUPM, Saudi Arabia; Fransisco Liebanna Cabanillas, University of Granada, Spain; Elena Higuera Castillo, University of Granada, Spain; and María Eugenia Rodríguez López, University of Granada, Spain

CORPORATE FINANCE I

Chair & Discussant: TBA

Room: 0.02 & [Z-Room 2](#) (in-person)

Economic Uncertainty and Climate Change Exposure: The Impact of the Paris Agreement and Corporate Ownership

Seda Bilyay Erdogan, Kadir Has University, Türkiye; Gamze Ozturk Danisman, Bahcesehir University, Türkiye; and Ender Demir, Reykjavik University, Iceland

The Impact of EPU on Corporate Solvency: The Case of European SMEs

Carmen Orden-Cruz, Rey Juan Carlos University, Spain; Jessica Paule-Vianez, Rey Juan Carlos University, Spain; Sandra Escamilla-Solano, Universidad Rey Juan Carlos, Spain; and Alba Gómez-Ortega, Rey Juan Carlos University, Spain

Balancing Enlightened Self-Interest: Untangling Link between Corporate Social Responsibility, Distress Risk, Financial Manipulation, and Investment Value

Muhammad Mushafiq, Gdansk University of Technology, Poland and Błażej Prusak, Gdansk University of Technology, Poland

Heterogeneity of Financial Performance of Food Manufacturers during COVID-19: Does International Trade Matter among EU Countries?

Tomáš Heryán, Silesian University in Opava, Czech Republic; Jana Šimáková, Silesian University in Opava, Czech Republic; Karin Gajdová, Silesian University in Opava, Czech Republic; and Aleš Kresta, VŠB-TU Ostrava, Czech Republic

Who Spends on Corporate Philanthropy in Emerging Countries?

Julien Hanoteau, KEDGE Business School, France

European Airlines' Response Strategies to the COVID-19 Crisis

Laura Diaconu Maxim, "Al. I. Cuza" University, Romania

GROWTH & DEVELOPMENT AND FOREIGN DIRECT INVESTMENT

Chair & Discussant: Theis Theisen, *University of Agder*, Norway

Room: 0.03 & [Z-Room 3](#) (in-person)

Globalization and Economic Growth: From an Irreversible Process to a Trend in Question

Natália Teixeira, ISG - Business & Economics School, Portugal; **Ana Lúcia Luís**, ISG - Business & Economics School, Portugal; and Tetiana Kornieieva, ISG - Business & Economics School, Portugal

Examining the Military Spending Economic Growth Nexus in the Presence of Informality: Evidence from the Balkan Countries

Ourania Dimitraki, University of Bedfordshire, U.K.; Kyriakos Emmanouilidis, University of York Europe Campus, Thessaloniki, Greece; and **Alban Asllani**, University of East London, U.K.

The Impact of Foreign Direct Investments on Economic Growth: Case Study Afghanistan (2001-2019)

Mohammad Farid Ahmadzai, Nigde Omer Halisdemir University, Türkiye

Assessing the Economic Evolution: A Change Point and Exploratory Analysis of New OECD Members

Andreea Pernici, The Bucharest University of Economic Studies, Romania and Stelian Stancu, The Bucharest University of Economic Studies, Romania

Reflections about Singapore's Smart Nation and Sustainable Urbanism Strategies

Thomas Menkhoff, Singapore Management University, Singapore

Shifting Sands in Foreign Investment Attraction: The Case of Lithuania

Ineta Zykiene, Kaunas Technology University, Lithuania; Jurgita Bruneckiene, Kaunas Technology University, Lithuania; and Dominykas Krutulius, Kaunas Technology University, Lithuania

JOPE I. HEALTH & WORK

Chair: Matloob Piracha, *University of Kent & GLO*, U.K.

Room: 0.04 & [Z-Room 4](#) (in-person)

Working from Home and Performance Pay: Individual or Collective Payment Schemes?
Uwe Jiriahn, Trier University, Germany and **Cinzia Rienzo**, Brighton University, U. K.

Did COVID-19 (Permanently) Raise the Demand for “Teleworkable” Jobs?
Massimiliano Bratti, Università degli Studi di Milano, Italy; **Irene Brunetti**, INAPP, Italy; Alessandro Corvasce, Università Cattolica del Sacro Cuore Milano, Italy; Agata Maida, Università di Milano, Italy and Andrea Ricci, INAPP, Italy

Retirement Decisions in the Age of COVID-19: Did Working from Home Keep Older Employees Working Longer?

Giovanni Gallo, Università di Modena e Reggio Emilia, Italy and Amparo Nagore, University of Valencia, Spain

Impact of TB Epidemic on Worker and Firm Productivity: Regional Perspective from Ukraine
Olena Nizalova, University of Kent & GLO & IZA, U. K. and Oleksandr Shepotylo, Aston University, U.K.

COFFEE BREAK: 11:00-11:10

DAY 1 - SESSION II: 11:10-13:10

EMPIRICAL STUDIES ON ECONOMICS AND FINANCE I

Chair & Discussant: Julien Hanoteau, *KEDGE Business School*, France

Room: 0.01 & [Z-Room 1](#) (in-person)

Factors Associating with the Performance of Life and Non-Life Insurance Companies in Thailand
Suneerat Wuttichindanon, Kasetsart University, Thailand; Jarupa Vipoopinyo, Kasetsart University, Thailand; Phorntep Rattanataipop, Kasetsart University, Thailand; Rapeepat Techakittiroj, Kasetsart University, Thailand; and Boonyisa Mungtreson, Kasetsart University, Thailand

Enhancing Financial Health Monitoring: An Index Construction Endeavour

Khaled Halteh, Al-Ahliyya Amman University, Jordan

How Does the Environment Affect B Corp Expansion?

Lidia Sanchez-Ruiz, Universidad de Cantabria, Spain; Elsa Diez Busto, Universidad de Cantabria, Spain; and **Estefania Palazuelos**, Universidad de Cantabria, Spain

Machine Linguistics Methods for Early Diagnosis of Global Catastrophes in the Context of Enhancing Economic Security

Oleksii Mints, Pryazovskyi State Technical University, Ukraine; Zaneta Simanaviciene, Mykolas Romeris University MRU, Lithuania; Maryna Mavrina, Pryazovskyi State Technical University, Ukraine; and **Kateryna Polupanova**, Mykolas Romeris University MRU, Lithuania

Demand for Credit and Credit Rationing in Bangladesh

Shakil Quayes Quayes, University of Massachusetts Lowell, U.S.A.

Mismatch in Local Housing Markets

Theis Theisen, University of Agder, Norway

LABOR ECONOMICS & POLITICAL ECONOMY**Chair & Discussant:** Nuray Terzi, *Marmara University*, Türkiye**Room:** 0.02 & [Z-Room 2](#) (in-person)*Impact of Economic Growth on NEET Rate in Developed and Developing Countries***Kerem Çolak**, Kocaeli University, Türkiye and Selçuk Koç, Kocaeli University, Türkiye*The Intersection of Türkiye's Geopolitics and the Digital Economy*Ferdi Güngör, Marmara University, Türkiye and **Nuray Terzi**, Marmara University, Türkiye*The Effect of Reduced Working Hours on Labor Force Productivity in European Union Countries***Kerem Çolak**, Kocaeli University, Türkiye*Calculating the Cost of Early Retirement in Turkey***Seda Ertürk**, Kocaeli University, Türkiye and Selçuk Koç, Kocaeli University, Türkiye*Optimum Migration Level in Ageing Countries: Analysis with Threshold Models***Selçuk Koç**, Kocaeli University, Türkiye and Seda Ertürk, Kocaeli University, Türkiye**ENTREPRENEURSHIP****Chair & Discussant:** Mohammed Laid Ouakouak, *Gulf University for Science & Technology*, Kuwait**Room:** 0.03 & [Z-Room 3](#) (in-person)*Chempreneurs - Entrepreneurship in the Chemical Industry in Poland: A Post-COVID-19 Perspective***Sebastian Walther**, Poznań University of Economics and Business, Poland; Stephan Haubold, Hochschule Fresenius, Germany; and Renata Dobrucka, Poznań University of Economics and Business, Poland*Women at the Helm: Gender Biases and Entrepreneurship Success in Chile***Rodolfo Lauterbach**, Universidad de Las Americas - Campus Providencia, Chile and Daniel Duran-Sandoval, Universidad de Las Americas - Campus Providencia, Chile*Regional Entrepreneurship: Pain or Gain for Economic Growth?***Christian Dienes**, Institut für Mittelstandsforschung (IfM) Bonn, Germany; Stefan Roland Schneck, Institut für Mittelstandsforschung (IfM) Bonn, Germany; and Hans-Jürgen Wolter, IfM Bonn, Germany*A Qualitative Investigation on the Effect of Southern Thai Culture on the Extent of Fear of Failure in Entrepreneurship***Kunlagan Mewes**, Prince of Songkla University, Thailand*Sharing with Crowds: The Bibliometric Analysis of Use of Emotions in Crowdfunding Campaigns***Saima Hafeez**, University of Ljubljana, Slovenia and Mateja Drnovšek, University of Ljubljana, Slovenia*Economic Perspectives on Social Entrepreneurship in Three Development Regions of Romania: South-West, South-East, and South-Muntenia - A Case Study***Mihaela Gramaticu**, Institute for World Economy & Romanian Academy, Romania**JOPE II. IDENTITY, BITTERNESS & LOCAL JUSTICE****Chair:** Shuaizhang Feng, *Jinan University & GLO*, China**Room:** 0.04 & [Z-Room 4](#) (in-person)*Education and Ethnic Intermarriage: Evidence from Higher Education Expansion in Indonesia***Antonio Di Paolo**, University of Barcelona, Spain, and Khalifany Ash Shidiqi, Universitas Muhammadiyah Yogyakarta, Indonesia*Ethnic Identity and Educational Outcomes***Teresa Randazzo**, Department Of Business and Economics, University of Naples Parthenope & Fondazione CMCC & RFF-CMCC EIEE & GLO, Italy and Matloob Piracha, School of Economics, University of Kent & GLO & IZA, Canterbury, U.K.

The Bitter Taste of Unemployment – Evidence from Layoffs in Germany

Christopher Prömel, FU Berlin, Germany and Max F. Steinhardt, FU Berlin, Germany

Equal Justice under Law? Local Justice Quality and Crimes

Daria Denti, GSSI, Italy and **Marco Di Cataldo**, LSE, U. K.

LUNCH BREAK: 13:10-14:00

Keynote Speech: 14:00-14:30

Room: 4.01/4.02 & [Z-Room 1](#) (in-person)

Rebuilding Ukraine in Higher Education

Martin Kahanec, Central European University, Austria

DAY 1 - SESSION III: 14:30-16:30

CORPORATE FINANCE II

Chair & Discussant: Seda Bilyay Erdogan, *Kadir Has University, Türkiye*

Room: 0.01 & [Z-Room 1](#) (in-person)

CSR and Signaling Effect: Cross-Country Evidence

Maya Katenova, KIMEP, Kazakhstan and Halil Kiyamaz, Rollins College, U.S.A.

Economic Policy Uncertainty and Business Performance. Evidence in SMEs Located in a University Environment

Jessica Paule-Vianez, Rey Juan Carlos University, Spain; Carmen Orden-Cruz, Rey Juan Carlos University, Spain; Alba Gómez-Ortega, Rey Juan Carlos University, Spain; and Sandra Escamilla-Solano, Universidad Rey Juan Carlos, Spain

What Influences Firms to Issue Bonds? Evidence from an Emerging Market

Suneerat Wuttichindanon, Kasetsart University, Thailand and **Panya Issarawornrawanich**, Thammasat University, Thailand

Decoding ESG Performance with NLP at Borsa Istanbul Sustainability Index

Alev Atak, Middle East Technical University (METU), Türkiye

Food Manufacturing Companies in the EU after the COVID-19 Pandemic: Heterogeneous Measures to Protect Financial Performance

Tomáš Heryán, Silesian University in Opava, Czech Republic; Petra Růčková, Silesian University in Opava, Czech Republic; Martina Novotná, VŠB-TU Ostrava, Czech Republic; and Petr Gurný, VŠB-TU Ostrava, Czech Republic

The Significance of Innovation Orientation in Firm Performance: Technological Capabilities as a Moderating Role

Alfateh Fegada, University of Pannonia, Hungary and Zoltán Veres, University of Pannonia, Hungary

LABOR ECONOMICS & EDUCATION

Chair & Discussant: Shakil Quayes Quayes, *University of Massachusetts Lowell, U.S.A.*

Room: 0.02 & [Z-Room 2](#) (in-person)

The Impact of the Gateway Function on Labor Market Indicators in the Border Regions. A Case Study of the North-Western Counties of Romania

Ferenc Szilagyí, Partium Christian University, Romania; József Fogarasi, Obuda University, Hungary; and Szilárd Podruzsik, Centre for Economic and Regional Studies, Budapest, Hungary

Gender Risk Gap: Evidence from the German Reunification
Charly Gräfe, University of Münster, Germany

Short- and Long-Term Gender and Geographic Wage Gains from Occupational Mobility based on Full Career Sequences

Lőrincz László, HUN-REN Centre for Economic and Regional Studies, Hungary; Virág Ilyés, HUN-REN Centre for Economic and Regional Studies, Hungary; Kinga Varga, HUN-REN Centre for Economic and Regional Studies, Hungary; and **Károly Miklós Kiss**, University of Pannonia, Hungary

Is the Glass Ceiling Syndrome a Significant Barrier in the Tourism Sector? A Study on the TR 81 Region
Hande Uyar Oğuz, Bartın University, Türkiye

The Efficiency of Public Spending on Tertiary Education. Comparative Study across EU States
Cristian Constantin Popescu, "Al. I. Cuza" University, Romania and Laura Diaconu Maxim, "Al. I. Cuza" University, Romania

Is Anything Better than Nothing? Data Quality under Compulsory Survey Participation
Samer S. Kherfi, American University of Sharjah, U.A.E

B-Learning Tutors, Students, Wellbeing, and Performance
Teresa C. Herrador-Alcaide, UNED, Spain and Laura Parte Esteban, UNED, Spain

GLO I. ISSUES IN LABOR ECONOMICS I

Chair: Barbara Sveva Magnanelli, *John Cabot University*, Italy
Room: 0.04 & [Z-Room 4](#) (in-person)

The Call of Nature. Three Post-Pandemic Scenarios about Remote Working
Marco Biagetti, INAPP, Italy; Giuseppe Croce Sapienza, University of Rome, Italy; Ilaria Mariotti, Politecnico di Milano, Italy; **Federica Rossi**, Politecnico di Milano, Italy; and Sergio Scicchitano, John Cabot University, Italy

A Wider Look at Female Employment and Childbirth in Italy
Chiara Mussida, Università Cattolica del Sacro Cuore, Italy, Dario Sciulli University of Chieti-Pescara, Italy

Local Employment Effects of Temperature Shocks and the Role of Occupational Heat Stress: Evidence from Italy
Marco Biagetti, INAPP, Italy and Valerio Intraligi, INAPP, Italy

Formal and/or Informal Insurance? The Role of Vulnerabilities in Risk-Mitigating Strategies among Migrants
Marine de Talancé, Université Gustave Eiffel, France and **Sandra Pellet**, UPEC, France

Power to Skills - Mapping the (Regional) Skill Gap for the Green Transition
Liliana Cuccu, DIW, Germany

Leadership Position, Career Advancement, and Motherhood
Barbara Sveva Magnanelli, John Cabot University, Italy and Elisa Raoli, Università Cattolica del Sacro Cuore Milano, Italy

COFFEE BREAK: 16:30-16:40

PANEL SESSION: 16:40 – 17:30
in Honor of Klaus F. Zimmermann, EBES and GLO President
“Challenges of Academic Networking, Research and Policymaking”

Room: 4.01/4.02 & [Z-Room 1](#) (in-person)

Welcome: Mehmet Huseyin Bilgin, Vice President, *EBES & Istanbul Medeniyet University*, Türkiye

Speakers:

Networking and Evidence-based Policymaking

Alexander Kritikos, *DIW Berlin & Potsdam University*, Germany

Labor Market Reforms

Alessio Brown, *UNU-MERIT*, Maastricht, The Netherlands

Migration and EU-Enlargement

Martin Kahanec, *Central European University*, Austria

FOLLOWED BY PANEL EXCHANGE WITH KLAUS F. ZIMMERMANN : 17:30 – 18:00

Room: 4.01/4.02 & [Z-Room 1](#) (in-person)

Dorothea Schäfer, *DIW Berlin and Jönköping University*, Germany

Lucie Merkle, Berlin, *Representation of the Free State of Bavaria to the Federal Government of Germany*, Germany

APRIL 19 (DAY 2)**DAY 2 - SESSION I: 09:00-11:00****INTERNATIONAL TRADE AND PUBLIC ECONOMICS**

Chair & Discussant: Noor Azina Ismail. *University of Malaya*, Malaysia

Room: 0.01 & [Z-Room 1](#) (in-person)

Climate Change and Agricultural Exports: Evidence from the Belt and Road Countries

Xinpeng Xu, Hong Kong Polytechnic University, Hong Kong

Trade of EU Member Countries-Analysis with Gravity Model of Trade with Environmental Implications

Ildiko Virag Neumann, University of Pannonia, Hungary

Got Much, Got Nothing: Analyzing the Impact of Increased Special Interest Groups' Influence on Utility

Labib Shami, Western Galilee College, Israel and **Teddy Lazebnik**, University College London, U.K.

Growth Effects of Public Investment and Public Consumption: The Role of the Business Cycle, Fiscal Space, and Efficiency

Amat Adarov, World Bank, U.S.A.; **Benedict Clements**, Universidad de Las Américas, Ecuador; and **João Tovar Jalles**, University of Lisbon, Portugal

Governance Quality in Western Balkan Countries: Are They Converging with the EU?

Christos Kollias, University of Thessaly, Greece; **Petros Messis**, University of Macedonia, Greece; **Andreas Stergiou**, University of Thessaly, Greece; and **Michel Zouboulakis**, University of Thessaly, Greece

Economic Impacts of Green Hydrogen Infrastructure: Multiplier Analysis on Different Supply Chain Setups in Morocco and Germany

Tobias Mueller, Leibniz University Hannover, Germany

HUMAN RESOURCES MANAGEMENT

Chair & Discussant: Zoltan Csefalvay, *Mathias Corvinus Collegium*, Hungary

Room: 0.02 & [Z-Room 2](#) (in-person)

Another Perspective on the Relationship between Job Autonomy and Knowledge Workers' Innovative Behavior: The Unexpected Role of Communication Overload

Oualid Abidi, Australian University - Kuwait, Kuwait; **Rupali Bhagat**, Australian University - Kuwait, Kuwait; **Hamsa Sarhan**, Australian University - Kuwait, Kuwait; and **Mirna Safi**, Australian University - Kuwait, Kuwait

The Mediating Effects of Perceived Fairness and Exploitation on the Relationship between Organizational Inclusion and Employee Outcomes in Times of the COVID-19 Crisis

Polona Domadenik, University of Ljubljana, Slovenia; **Matjaz Koman**, University of Ljubljana, Slovenia; **Tjasa Redek**, School of Economics and Business, University of Ljubljana, Slovenia; and **Nada Zupan**, FELU, Slovenia

Association Between Green Inclusive Leadership and Organizational Environmental Citizenship Behavior: Does Green Psychological Climate Matter?

Burcu Aydın Küçük, Istanbul Aydın University, Türkiye

The Role of Community Based Tourism in Developing Human Resource

Omar Durrah, Dhofar University, Oman; **Rabia Imran**, Dhofar University, Oman; **Lujain El-Maghraby**, Dhofar University, Oman; **Ahmed Elbaz**, Dhofar University, Oman; **Muhammad Salman Shabbir**, York St John University, U.K.; **Mohammed Wamique Hisam**, Dhofar University, Oman; and **Taher Alkhalaf**, University of Caen, France

Exploring the Nexus of Hybrid Work and Sustainability: Challenges, Benefits, and Future Research Directions

Giovanna Afeltra, LIUC, Italy; **Roberta Oppedisano**, Università Parthenope, Italy; and **Sonia Pastori**, LIUC, Italy

Proposal of an Interactionist Model of Harassment at Work

Jean-François Tremblay, Université du Québec en Outaouais, Canada; Eric Gosselin, Université du Québec en Outaouais, Canada; Renée Michaud, Université du Québec en Outaouais, Canada; Louis Belisle, Université du Québec en Abitibi-Témiscamingue, Canada; and Soufiane Chraïbi, Université du Québec en Outaouais, Canada

BEHAVIORAL FINANCE AND INVESTMENT

Chair & Discussant: Tomáš Heryán, *Silesian University in Opava, Czech Republic*

Room: 0.03 & [Z-Room 3](#) (in-person)

Prospects Unveiled: Analyzing Financial Performance and Leverage as Catalysts for Success in Diverse Industries' IPO Forecasts

Yevgeniya Marinushkina, Bang College of Business Kimep University, Kazakhstan and **Alimshan Faizulayev**, Bang College of Business Kimep University, Kazakhstan

Understanding the Adoption of Robo-Advisors: Assessing the Significance of Financial Literacy and User Innovativeness through the Utilization of the Extended Model of Goal-Directed Behavior

Rogério Gouveia Bessa, University of Vigo, Spain; Carmem Teresa Leal, *University of Trás-os-Montes and Alto Douro, Portugal*; and Carlos Peixeira Marques, University of Trás-os-Montes and Alto Douro, Portugal

ESG Aspects That Influence Investors Decision Making – A Qualitative Analysis

Peter Schmunkamp, Alexandru Ioan Cuza University, Romania

Empowering Financial Futures: A Literature Review on the Nexus of Financial Literacy and Robo-Advisors in Investment Strategies

Carmem Teresa Leal, University of Trás-os-Montes and Alto Douro, Portugal; Rogério Gouveia Bessa, University of Vigo, Spain; and Carlos Peixeira Marques, University of Trás-os-Montes and Alto Douro, Portugal

Color Symbolism in Finance Perceived by Financial Experts

Błażej Prusak, Gdansk University of Technology, Poland and **Muhammad Mushafiq**, Gdansk University of Technology, Poland

FDI and Sustainable GDP for Select Asian Countries: The Role of Innovative Asymmetric Analysis

Khalid M. Kisswani, Gulf University for Science & Technology, Kuwait

BANKING AND MONETARY ECONOMICS

Chair & Discussant: Alexander Kovalenkov, *University of Glasgow, U.K.*

Room: 0.04 & [Z-Room 4](#) (in-person)

Diversification Dynamics: Unraveling Stability and Performance in Jordanian Banks

Ritab AlKhouri, Al Ahliyya Amman University, Jordan and Sahar Al-Hwarat, Al Ahliyya Amman University, Jordan

Differences and Interactions between Banks' Financial Statements and Prudential Regulation

Katalin Mérő, Budapest Business University, Hungary and Agnes Tardos, Freelance Economist, Hungary

Price stickiness, Input-Output linkages, and monetary policy transmission in Korea

Seungyoon Lee, Gyeongsang National University, South Korea

The Central Bank's Role in Shaping Household Inflation Expectations through the Media

Jasper Bär, Christian-Albrechts-Universität zu Kiel, Germany

Steadying the Ship: Can Export Proceeds Repatriation Policy Stabilize Indonesian Exchange Rates amid Short-Term Capital Flow Fluctuations?

Sondang Marsinta Uli Panggabean, Universitas Indonesia, Indonesia; Mahjus Ekananda, University of Indonesia, Indonesia; Beta Yulianita Gitaharie, Universitas Indonesia, Indonesia; and Leslie Djuranovik, Bank Indonesia, Indonesia

Disclosure Signals as a Point of Interest for Green Supply Chain Banking Research

Susana Cortés Rodríguez, UNED, Spain; **Montserrat Hernandez Solis**, UNED, Spain; and Herrador-Alcaide Teresa Carmen, UNED, Spain

JOPE III. GENDER

Chair: Matloob Piracha, *University of Kent & GLO*, U.K.,

Room: 4.03 & [Z-Room 5](#) (in-person)

Working from Home and Job Satisfaction: The Role of Gender and Personality Traits

Piero Esposito, *Università di Cassino e del Lazio Meridionale*, Italy; Silvia Mendolia, *Università di Torino*, Italy; **Sergio Scicchitano**, *John Cabot University & INAPP & GLO*, Italy; and Cristina Tealdi, *Heriot-Watt University*, U.K.

Material and Social Deprivation in Working Age Single-Adult Households: The Role of Gender

Enrico Fabrizi, *Università Cattolica del Sacro Cuore*, Italy; Chiara Mussida, *Università Cattolica del Sacro Cuore*, Italy; and **Maria Laura Parisi**, *Università di Brescia*, Italy

Pre-School Enrollment and Mothers' Labor Supply: Evidence from Europe

Julien Bergeot, *Ca'Foscari University*, Italy and **Adèle Lemoine**, *Sciences Po Paris*, France

COFFEE BREAK: 11:00-11:10

HOW TO PUBLISH IN WOS JOURNALS: 11:10-12:00

Room: 4.01/4.02 & [Z-Room 1](#)

Speaker: Jonathan Batten, *RMIT University*, Australia

Chief Editor, *Finance Research Letters* (SSCI)

Editor, *Journal of International Financial Markets, Institutions and Money* (SSCI)

Senior Editor, *Emerging Markets Review* (SSCI)

LUNCH BREAK: 12:00-12:40

BEST PAPER AWARD CEREMONY: 12:40-12:50

Room: 4.01/4.02 & [Z-Room 1](#) (in-person)

Presented by: Ender Demir, *EBES & Reykjavik University*, Iceland

MEET THE EDITORS SESSION: 12:50-13:40

Room: 4.01/4.02 & [Z-Room 1](#) (in-person)

Moderator: *Klaus F. Zimmermann*, Editor-in-Chief, *Journal of Population Economics* (SSCI)

Speakers:

Christos Kollias, *Editor*, *Defence and Peace Economics* (SSCI)

Alexander Kritikos, *Editor*, *Small Business Economics* (SSCI)

Martin Kahanec, *Associate Editor*, *International Journal of Manpower* (SSCI)

COFFEE BREAK: 13:40-13:50

DAY 2 - SESSION II: 13:50-15:50**MANAGEMENT AND MARKETING**

Chair & Discussant: Carmem Teresa Leal, *University of Tras-os-Montes and Alto Douro*, Portugal
Room: 0.01 & [Z-Room 1](#) (in-person)

Exploring Barriers on the Path to B Corp Certification

Elsa Diez Busto, Universidad de Cantabria, Spain; Lidia Sanchez-Ruiz, Universidad de Cantabria; and Ana Fernández Laviada, Universidad de Cantabria, Spain

Effect of the “Future Tense “Trend of Faith Popcorn on the Consumer Shopping Behavior

Askim Nurdan Tumbek Tekeoglu, Istanbul Ticaret Üniversitesi, Türkiye

What is the Impact of Brand Extension Strategies on the Success of a Brand? An Empirical Analysis based on Household Panel Data

Linda Siegmund-Schultze, University of Hagen, Germany; **Nina Lehmann-Zschunke**, University of Hagen, Germany; and Rainer Olbrich, University of Hagen, Hagen

Impacts of Alcohol Advertising on Social Media on Adolescent Alcohol Consuming: A Critical Review

Adéla Mráčková, Czech University of Life Sciences Prague, Czech Republic

Building a Business Ecosystem: Deriving a Framework and Testing It with Case Studies

Ilya Ivaninskiy, Central University, Russia and Irina Ivashkovskaya, HSE University, Russia

Exploring the Nexus between Robot Density and Manufacturing Productivity: An International Comparative Analysis

Viktor Lázár, Mathias Corvinus Collegium, Hungary

GROWTH AND DEVELOPMENT I

Chair & Discussant: Ourania Dimitraki, *University of Bedfordshire*, U.K.

Room: 0.02 & [Z-Room 2](#) (in-person)

Gender Composition of Receiving Countries' Parliament and Foreign Aid

Valentina Chiariello, University Parthenope of Naples, Italy

The Effects of Population Dynamics on Forest Sources and Sustainable Refugee Integration in Rural Zambia

Brigitte Ruesink, Leibniz University Hannover, Germany

Which Cultural Dimensions Do the Best Job in Explaining Various Aspects of Well-Being and Quality of Life?

Anneli Kaasa, University of Tartu, Estonia

Is Cultural Diversity a Curse or a Boon for Institutional Quality?

Alexander Kovalenkov, University of Glasgow, U.K.

The Impact of Corruption on the Devaluation of Value Systems and the Quality of Social Interactions

Maria Majewska, Adam Mickiewicz University of Poznań, Poland

The Impact of Intellectual Potential of the Population of European Countries on Economic Development

Tetiana Kornieieva, ISG - Business & Economics School, Portugal; Ana Lúcia Luís, ISG - Business & Economics School, Portugal; and Natália Teixeira, ISG - Business & Economics School, Portugal

Shifting Sands in Foreign Investment Attraction: The Case of Lithuania

Ineta Zykiene, Kaunas Technology University, Lithuania; Jurgita Bruneckiene, Kaunas Technology University, Lithuania; and Dominykas Krutulius, Kaunas Technology University, Lithuania

EMPIRICAL STUDIES ON ECONOMICS AND FINANCE III

Chair & Discussant: Khaled Halteh, *Al-Ahliyya Amman University*, Jordan

Room: 0.03 & [Z-Room 3](#) (in-person)

Challenges in Practicing Urban Farming among Low-Income City Dwellers

Nor Arissa Yasmin Abdul Mo'men, *Universiti Malaya*, Malaysia; **Noor Azina Ismail**, *Universiti Malaya*, Malaysia; and Raja Noriza Raja Ariffin, *Universiti Malaya*, Malaysia

Impact of Syrian Immigration on Remittance Inflows in Jordan

Ismail Hakki Genc, *American University of Sharjah*, U.A.E. and George Naufal, *Texas A&M University*, U.S.A.

Factors Influencing Migration from Türkiye to Developed Countries

Hilal Akinci, *Tekirdag Namık Kemal University*, Türkiye and Nüket Kırıcı Çevik, *Tekirdag Namık Kemal University*, Türkiye

The Influence of Financial and Social Determinants on the Relationship between Patient Satisfaction and Quality of Care: Some Dynamic Panel Data Evidence from Spain

Paula Ortega Perals, *University of Almeria*, Spain; Salvador Cruz Rambaud, *Universidad de Almería*, Spain; and Javier Sánchez García, *University of Almeria*, Spain

Securing the Future: Legal Strategies for AI Integration in Business Operations

Clinical P. Clifford Douglas Fisher, *Purdue University-West Lafayette*, U.S.A.; Sage Avery Jones, *Purdue University-Main Campus*, U.S.A.; Owen Thomas Munkholm, *Purdue University-Main Campus*, U.S.A.; and **Achyuth Rachur**, *Purdue University-Main Campus*, U.S.A.

Resilience and Agroforestry Options in Rural Zambia – Identifying the Vulnerable and Tailoring Support to Their Aspired Future

Luzia Deißler, *Leibniz University Hannover*, Germany

ACCOUNTING/AUDIT & CORPORATE GOVERNANCE

Chair & Discussant: Carmen Orden-Cruz, *Rey Juan Carlos University*, Spain

Room: 0.04 & [Z-Room 4](#) (in-person)

The Impact of Data Confidentiality of Accounting Management System on Organization's Performance

Maen Tayseer Al-rashdan, *Jadara University*, Jordan

Capital Structure, Profitability and Company Value after Periods of Crisis in Smartphone Companies

Maria Lourdes Rodriguez-Vilarino Pastor, *Complutense University of Madrid*, Spain

The Relationship between Environmental Social and Governance (ESG) Activities and Tax Planning: Evidence from Resources and Real Estate Industries

Kanjana Phonsumlissakul, *Kasetsart University*, Thailand; Suneerat Wuttichindanon, *Kasetsart University*, Thailand; Phorntep Rattanataipop, *Kasetsart University*, Thailand; Lovepon Savaraj, *Kasetsart University*, Thailand; Jarupa Vipoo-pinyo, *Kasetsart University*, Thailand; and Pattamaporn Panthuern, *Kasetsart University*, Thailand

Development of a Forward-Looking Accounting Concept

Iris Loncar, *University of Dubrovnik*, Croatia

Greek Real Estate Investment Companies and ESG: A Roadmap for Progress

Kornilios Vezyroglou, *University of Macedonia*, Greece and Fotios Siokis, *University of Macedonia*, Greece

JOPE IV. CHILD MATTERS**Chair:** Shuaizhang Feng, *Jinan University & GLO*, China**Room:** 4.03 & [Z-Room 5](#) (in-person)*Does Child Care Affect Children's Ability? Evidence from the Netherlands***Ya Gao**, Ca' Foscari University of Venice, Italy*An Economic Analysis of the Empty Nest Syndrome: What the Leaving Child Does Matters***Alan Piper**, Economics Department, University of Leeds, U. K.*Changes in Mother's and Children's Gaming Behavior during the COVID-19 Pandemic: Longitudinal Evidence Based on a Family Media Use Typology for Germany***Simone Schüller**, German Youth Institute (DJI), Germany; Claudia Zerle-Elsässer, German Youth Institute, Germany; Öykü Camligüney, German Youth Institute, Germany; Alexandra Langmeyer, German Youth Institute, Germany; and Thorsten Naab, German Youth Institute, Germany*Fetal Environment, Adult Risk Factors and the Hazard of Acquiring Adult Non-Communicable Diseases: Evidence from the Philippines***Marjorie Pajaron**, University of the Philippines, The Philippines and Kenmore B. Espinoza, University of the Philippines, The Philippines**DAY 2 - SESSION III: 16:00-18:00****ACCOUNTING AND FINANCE****Chair:** Ender Demir**Room:** [Z-Room 1](#)*Analysis of Key Audit Matters (KAM) and Cash Flow Pattern on Financial Distress***Sylvia Khan**, Universitas Trisakti, Indonesia; Nurhastuty Kesumo Wardhani, Universitas Trisakti, Indonesia; Shifa Inayah Chairani, Universitas Trisakti, Indonesia; Shifa Inayah Chairani, Universitas Trisakti, Indonesia; Yunita Yunita, Universitas Trisakti, Indonesia; and Sekar Mayangsari, Universitas Trisakti, Indonesia*Stability of the Euro Area Banking Sector since the SSM Implementation: Deriving Aggregate Bank Stability Index with ESG Component Included*Marko Kosak, School of Economics and Business, University of Ljubljana, Slovenia and **Emilija Popovska**, School of Economics and Business, University of Ljubljana, Slovenia*The Influence of Corporate Social Responsibility Disclosure on Share Prices***Rima Fuada**, Universitas Trisakti, Indonesia; Nurhastuty Kesumo Wardhani, Universitas Trisakti, Indonesia; Peter Fernando, Universitas Trisakti, Indonesia; Putri Saphira, Universitas Trisakti, Indonesia; and Sekar Mayangsari, Universitas Trisakti, Indonesia*Foreign Direct Investments: A Literature Review***Stavros Efthimiou**, University of Piraeus, Greece*The Dynamics between Rate of Profit and Financialization in G20 Non-Financial Corporations***Hillarius Mariando Label Dhani Sanjaya**, Universitas Gadjah Mada, Indonesia*Analysis of How Effective Environmental Management Accounting (EMA) Practices in Indonesia***Kevin Jingga**, Universitas Trisakti, Indonesia; Nurhastuty Kesumo Wardhani, Universitas Trisakti, Indonesia; Dinny Gamalasari, Universitas Trisakti, Indonesia; Karina Yulia Hermawati, Universitas Trisakti, Indonesia; and Anik Evri, Universitas Trisakti, Indonesia*Investment, Financing, Security and Profitability before, during and after the Corona Crisis: Evidence from the Dairies and Cheese Making Industry of the Republic of Croatia***Dina Korent**, Department of Economics, University of Zagreb Faculty of Organization and Informatics, Croatia; Marijana Bubanić, Department of Economics, University of Zagreb Faculty of Organization and Informatics, Croatia; and Valentina Čajko, Tourist Board of Donja Stubica and Gornja Stubica Area, Croatia

APPLIED ECONOMICS**Chair:** Mehmet Hüseyin Bilgin**Room:** [Z-Room 2](#)*A Comparison of the Prediction Power of Time Series Models Using GDP data for Hungary***Aniko Ferenczik**, Corvinus University of Budapest, Hungary*Consideration of Evaluation and Performance in Public Administration in Italy***Alba Maria Gallo**, Giustino Fortunato Telematic University, Italy and Ubaldo Comite, Giustino Fortunato Telematic University, Italy*Job-Hopping Intention and Human Capital: A Study on Vietnamese Labor Market***Vo Thanh Tam**, University of Economics Ho Chi Minh City, Vietnam*Analysis of the Methodology for Economic and Social Assessment of Natural Resources and Environmental Damage***Dmitrijs Ulanovs**, Riga Institute of Air Navigation, Latvia*Evaluation of Healthcare Expenditures on Preventive Services in the Territory of the Czech Republic***Jaroslav Škrabal**, Moravian Business College Olomouc, Czech Republic and Lea Zastkova, Moravian Business College Olomouc, Czech Republic*A Ubiquitous Empirical Representation for All Minimal Transition Equations***Alessandro Saccal**, Thapar Institute of Engineering and Technology, India*Leadership Styles' Effect on Oman Food Companies: Mediating and Moderating Factors in Performance***Rashid Khalfan Al Maqbali**, Mazoon Dairy Company, Oman and Salina Daud, University Tenaga National, Malaysia**GLO II. ISSUES IN LABOR ECONOMICS II****Chair:** Sergio Scicchitano, *John Cabot University & INAPP & GLO*, Italy**Room:** 4.03 & [Z-Room 5](#) (in-person)*Effect of One-child Policy on the Human Capital Accumulations of the Next Generation***Shuaizhang Feng**, Jinan University, China*In the Wrong Place at the Wrong Time: Mass Shootings and Human Capital***Michele Ubaldi**, Università Politecnica delle Marche, Italy*Government Support of Female Employee-Dominated Firms: Lessons from the COVID-19 Pandemic***Ruoran Zhao**, University of Edinburgh, U.K., Wenxuan Hou, University of Edinburgh, U.K.; and Klaus F. Zimmermann, FU Berlin & GLO, Germany*Religion and Attitudes towards Women in the Labor Market*Dušan Marković, Faculty of Economics, Belgrade University, Serbia and **Mrdjan Mladjan**, EBS Business School, Germany; and Elena Nikolova, Zayed University, U.A.E.*Recessions and the Labor Market Returns to Cognitive and Social Skills*David Frisvold, University of Iowa, U.S.A. and **Sun Hyung Kim**, Shanghai University, China

SATURDAY, APRIL 20 (DAY 3)

DAY 3 - SESSION I: 09:00-11:00

LABOR ECONOMICS

Chair: Valentina Vuckovic

Discussant: Samer S. Kherfi, American University of Sharjah, U.A.E

Room: [Z-Room 1](#)

Human-Centred Technological Change? Complementarity between Digital Technology and Human Capital in European Workplaces

Konstantinos Pouliakas, Cedefop, Greece; Giovanni Russo, Cedefop, Greece; and **Giulia Santangelo**, Cedefop, Greece

Determinants of Labor Force Participation of Arab Females in Israel

Aamer S. Abu-Qarn, Ben-Gurion University of the Negev, Israel

Economic Complexity and the Demand for Low-Skilled Service Jobs. Evidence from the Italian Provinces

Giulio Bosio, Bicocca University, Italy; **Anna Maria Falzoni**, University of Bergamo, Italy; and Federica Maggi, Scuola Universitaria Federale per la Formazione Professionale SUFFP, Switzerland

Supply and Demand Trend Analysis in Software Development Sector in Poland and Baltics in Q4 2023

Dmitrij Žatuchin, Estonian Entrepreneurship University of Applied Sciences, Estonia

Baltic Employment Trends: Tracing the Economic Impact

Aiste Lastauskaite, Kauno kolegija Higher Education Institution, Lithuania; Laima Jeseviciute-Ufartiene, Kauno Kolegija Higher Education Institution, Lithuania; Vilma Morkuniene, Kauno kolegija Higher Education Institution, Lithuania; and Vilma Tamosauskaite-Rimydiene, Kauno kolegija Higher Education Institution, Lithuania

Bridging the Gap: Exploring Gender Dimension in European Labor Market Transitions

Valerija Botric, The Institute of Economics, Zagreb, Croatia

MANAGEMENT AND HUMAN RESOURCES

Chair: Boris Popesko

Discussant: Ghulam Mustafa, Norwegian University of Science and Technology, Norway

Room: [Z-Room 2](#)

Leadership Cultural Encounters

Robert Doktor, University of Hawaii at Manoa, Hawaii

New Work: From an Idealized Work Concept to a Conceptual Model

David Fischer, Technical University of Munich, Germany

Curiosity and Information Search: 5DCR in the Field

Diemo Urbig, Brandenburg University of Technology Cottbus-Senftenberg, Germany; Julia Kirst, Brandenburg University of Technology Cottbus-Senftenberg, Germany; and Maximilian Fobo, Brandenburg University of Technology Cottbus-Senftenberg, Germany

Navigating Career Paths: The Influence of Hope on Fundamental Career Motives

Sarah Klein, Brandenburg University of Technology Cottbus-Senftenberg, Germany and Diemo Urbig, Brandenburg University of Technology Cottbus-Senftenberg, Germany

Exploring the Antecedents of Cynicism Based on Self-Regulation Theory: Moderated Mediation Model

Chia-Wu Lina, National Dong Hwa University, Taiwan; Pei-Luna Cheng, National Dong Hwa University, Taiwan; and Bright Malema Mbeye, National Dong Hwa University, Taiwan

FINANCIAL MARKETS AND BANKING**Chair:** Oguz Ersan**Discussant:** Valentina Lagasio, *Sapienza University of Rome*, Italy**Room:** [Z-Room 3](#)*Forecasting Loan Risk of Banks with Machine Learning in Main Street Lending Program***Qichen Zhou**, University of California, Riverside, U.S.A.*Banks Stock Market Reaction to the Italian and Spanish Windfall Tax Announcement: An Event Study***António Miguel Martins**, Universidade da Madeira, Portugal*Probability of Requesting Unsecured Loans: Analysis of Russian Household Finances***Tatyana Ivanovna Shelovanova**, Bank of Russia, Russia and Andrey Sinyakov, Bank of Russia, Russia*The Heterogeneous Banking System Under a Negative Interest Rate Policy***Kirill Anikeev**, HSE University, Bank of Russia, Russia*The Impact of Institutional Quality on Financial Development in Sub-Saharan Africa***Abimbola F. Babatunde**, Bishop Grosseteste University, U.K.*Manager Cultural Preference and Mutual Fund Performance***Jingying Zhao**, University of Macau, Macau**GROWTH AND DEVELOPMENT II****Chair:** Rana Hindy**Discussant:** Khalid M. Kisswani, *Gulf University for Science & Technology*, Kuwait**Room:** [Z-Room 4](#)*Nonlinearities in the Institutions-Growth Relationship in a Dynamic Panel Data Framework: Evidence from China's Provinces***Linda Glawe**, Chemnitz University of Technology, Germany*R&D and Education Subsidies in a Monetary Schumpeterian Growth Model***Martin Stojanovikj**, Deusto Business School, Spain*A Biased Resource Curse? Exploring the Human Development Gap among Oil and Mineral-Rich Developing Countries***Junhyeong An**, University of California Los Angeles, U.S.A.*Endogenous Information Carrier Technology*Danxia Xie, Institute of Economics, Tsinghua University, China and **Buyuan Yang**, Central University of Finance and Economics, China*Economic Achievement and Vertical Cultural Transmission***Sergei Pankratev**, Brown University, U.S.A.*Productive Specialization and Clusters in the Agri-Food System of Northern Portugal*Ana Paula Delgado, Faculty of Economics -University of Porto, Portugal and **Teresa Sequeira**, Universidade de Trás-os-Montes e Alto Douro/CETRAD - Transdisciplinary Centre for Development Studies, Portugal**GLO III. ISSUES IN LABOR ECONOMICS III****Chair:** Annamaria Nese, *University of Salerno*, Italy**Room:** [Z-Room 5](#)*Investment in Digital Technologies and Firms' Labor Demand*Mauro Caselli, Università di Trento, Italy; **Edwin Fourier-Nicolaï**, University of Trento, Italy; Andrea Fracasso, Università di Trento, Italy; and Sergio Scicchitano, John Cabot University, Italy

Endogenous Oligopoly

Luca Lorenzini, UCLA Anderson, USA

Citizenship, Math, and Gender: Exploring Immigrant Students' Choice of Majors

Marina Murat, Università di Modena e Reggio Emilia, Italy

The Uneven Effect of COVID School Closures: Parents in Teleworkable vs. Non-Teleworkable Occupations

Ainoa Fenoll, University of Turin, Italy

Empires, Gender Attitudes, and Tolerance: Evidence from Romania

Elena Nikolova, Zayed University, United Arab Emirates and Aurelian-Petrus Ploeanu, Alexandru Ioan Cuza University of Iasi, Romania

The Role of Migration for Workplace Safety in Europe

Luigi Aldieri, University of Salerno, Italy and **Annamaria Nese**, University of Salerno, Italy

COFFEE BREAK: 11:00-11:10

DAY 3 - SESSION II: 11:10-13:10

MARKETING AND CONSUMER BEHAVIOR

Chair: Árpád Szabó

Discussant: Ghazanfar Ali Abbasi, KFUPM, Saudi Arabia

Room: [Z-Room 1](#)

Identifying Revenue Leader Seeds with Reservation Price Ranges

Florian Dost, BTU, Germany

A Review on Contextual Value Theorization of Service Dominant Logic of Marketing

Mujdat Ozmen, Eskisehir Osmangazi University, Türkiye

Journeying Through Sarawak's Heritage: Embracing Digital Storytelling in Destination Marketing

Qin Yi Lee, Curtin University, Malaysia; **Chai Lee Goi**, Curtin University, Malaysia; Andreas Zins, Curtin University, Malaysia; Samuel Adeyinka-Ojo, Curtin University, Malaysia; Adamu Abbas Adamu, Curtin University, Malaysia; Anita Jimmie, Curtin University, Malaysia; and Noraisikin Sabani, Curtin University, Malaysia

Enhancing Purchase Intention through Interactivity in Live Streaming Commerce Platforms: Exploring the Impact of Product Information

Aulia Safira Sholichin, Gadjah Mada University, Indonesia and Sahid Susilo Nugroho, Gadjah Mada University, Indonesia

The Impact of Changes in Consumption during the Pandemic in Hungary

Éva Pólya, Budapest Business University, Hungary; Zoltán Máté, Budapest Business University, Hungary; and Titanilla Éva Mezőné Oravecz, Budapest Business University, Hungary

A Multiple Boundary Conditions Comparison of the Participative Pricing Mechanisms Pick-Your-Price and Pay-What-You-Want

Bastian Werner, Brandenburg University of Technology, Germany; Florian Dost, BTU, Germany; and Marius Groß, Germany

EMPIRICAL STUDIES ON EMERGING ECONOMIES

Chair: Martin Stojanovikj

Discussant: Aleksandar Vasilev, University of Lincoln, U.K.

Room: [Z-Room 2](#)

The Human Right to Drinking Water: A Framework to Monitor Microcredit Strategies in India

Enrico Gabriele, Poste Italiane SpA, Italy and **Tebaldo Vinciguerra**, LUMSA University, Italy

Implications of Macroeconomic Frictions and Imperfectly Rational Agents in a Small Open Economy Framework

Igor Masten, University of Ljubljana, Slovenia and **Jan Radovan**, Banka Slovenije, Slovenia

Does Migration Affect the Duration to Engagement and Marriage? Evidence from Egypt, Jordan and Tunisia

Rana Hindy, American University in Cairo, Egypt

Measuring Greenwashing: the Greenwashing Severity Index

Valentina Lagasio, Sapienza University of Rome, Italy

Demography and Savings: Evidence from a Russian Household Survey

Evguenia Bessonova, Bank of Russia, Russia; Irina Denisova, NES, MSU, Russia; Nadezhda Ivanova, Bank of Russia, Russia; and Alexandra Moskaleva, Bank of Russia, MSU, Russia

Exploring Altruistic Behavior: The Influence of Personality Traits, Risk Attitude, Gender, and COVID-19 Fear among University Students

Seyma Simsek, Middle East Technical University, Türkiye and Ozlem Ozdemir, Middle East Technical University, Türkiye

SOCIAL AND HEALTH ECONOMICS

Chair: Monica Violeta Achim

Discussant: Viorela Ligia Vaidean, *Babes-Bolyai University*, Romania

Room: [Z-Room 3](#)

Does Health Insurance Affect Household Consumption Habits

Wenxiao Duan, University of Macau, Macau; Yum Keung Kwan, City University of Hong Kong, Hong Kong; and Zhuo Qiao, University of Macau, Macau

Mother-Specific Decision Variables and Child Mortality in India

Bhaskar Bhattacharyya, Visva-Bharati, India

Assessing Informal Payments among Vulnerable Populations in Ukraine's Healthcare System: Results of a Mixed Methods Study, 2019-2023

Maksym Duda, USAID Health Reform Support Activity, Ukraine; Nataliia Kovalenko, USAID Health Reform Support Activity, Ukraine; Oleh Sorotsynskyi, USAID Health Reform Support Activity, Ukraine; Maksym Obrizan, Kyiv School of Economics, Ukraine; Vadym Bizyayev, Kyiv School of Economics Institute, Ukraine; Andrii Tymchuk, KSE Institute, Uppsala University, Ukraine; and Anna Tokar, USAID Health Reform Support, Ukraine

Club Convergence in the Eurozone: A Look at Inequality Dynamics

Sofia de Sousa Vale, Iscte-Instituto Universitário de Lisboa, Portugal

Inequality of Opportunities and Productivity Growth

Petra Chovancová, Masaryk University, Czech Republic

A New Composite Tool for Monitoring EU Green Deal Strategy

Magdalena Olczyk, Gdańsk University of Technology, Poland

INVESTMENT AND CRYPTOCURRENCIES

Chair: TBA

Discussant: TBA

Room: [Z-Room 4](#)

The Connectedness between Traditional and Decentralized Finance: A Case Study of the U.S. Market

Carol Huang, Western Connecticut State University, U.S.A. and Chris Hsu, York College, The City University of New York, U.S.A.

Macroeconomic Conditions, Speculation, and Commodity Futures Returns

Ramesh Adhikari, Humboldt State University, U.S.A. and Kyle J. Putnam, Linfield University, U.S.A.

Exploring the Versatility of Bonding Curve Models in Decentralized Finance

Alvis Kaiser, Turiba University, Latvia and Wurst Tsao, Burve Labs

Sustainability of Cryptocurrencies: The Case of Green Digital Assets

Konrad Sobanski, Poznan University of Economics and Business, Poland

Trends and Influence Analysis for Central Banks Digital Currencies

Egor Pastukhov, HSE University, Russia

The Impact of Military Conflict between Russia and Ukraine on the Stock Returns of the World's Largest Oil and Gas Companies

António Miguel Martins, Universidade da Madeira, Portugal

JOPE V. Issues in Population Economics

Chair: Klaus F. Zimmermann, FU Berlin & GLO, Germany

Room: [Z-Room 5](#)

Long-Run Impact of Early-Life Adversity on Prosocial Behavior: Evidence from China's 1959-1961 Great Famine

Shaoda Wang, NUS Business School, National University of Singapore, Singapore and Jun Hyung Kim, School of Digital Humanities and Computational Social Sciences, KAIST, South Korea

Credit Supply Shocks and Fertility: Long-Term Consequences

Bokyung Kim, Stanford University, SIEPR, U.S.A.; Minseog Kim, Department of Economics, University of Texas at Austin, U.S.A.; and **Narae Park**, Department of Economics, Korea University, South Korea

The Biased Reaction to Changes in Family-Related Public Expenditure: How Generosity and Universalism Influence Fertility

Andrea Barigazzi, University of Modena and Reggio Emilia, Modena, Italy; Giovanni Gallo, University of Modena and Reggio Emilia, Modena, Italy, and GLO; and Stephan Köppe, University College Dublin, School of Social Policy, Social Work and Social Justice, Dublin, Ireland

Digital Gender Gap and Entrepreneurship: New Evidence from Arab Countries

Zuzana Brixiova, Masaryk University, Slovakia and Lenka Johnson Filipová, VSB - Technical University of Ostrava, Czechia

Got Much, Got Nothing: Analyzing the Impact of Increased Special Interest Groups' Influence on Utility

Labib Shami, Western Galilee College, Department of Economics, Israel, and Teddy Lazebnik, Ariel University, Ariel, Department of Mathematics University College London, Cancer Institute, Department of Cancer Biology, Israel

Does Women's Labor Force Participation Affect Gender Role Beliefs? Causal Evidence from Pakistan

Mudassira Sarfraz, University of Warsaw, Poland

LUNCH BREAK: 13:10-13:30

DAY 3 - SESSION III: 13:30-15:30

INDUSTRIAL ORGANIZATION, INNOVATION, AND ENTREPRENEURSHIP

Chair: Teresa Sequeira

Discussant: Stefan Roland Schneck, *Institut für Mittelstandsforschung (IfM) Bonn*, Germany

Room: [Z-Room 1](#)

Explaining Early Bidding in Informationally-Restricted, Ascending-Bid Auctions

Sungjin Cho, Seoul National University, Korea; Harry John Paarsch, University of Central Florida, U.S.A.; and **John Philip Rust**, Georgetown University, U.S.A.

Addressing Fundamental Challenges in the Textile & Apparel Industry's Pursuit of Sustainable Product Development

Alicia Parro Ruiz, Rey Juan Carlos University, Spain; Safae Achouragh-Aoulad-Abdellah, Rey Juan Carlos University, Spain; Sonia Medina-Salgado, Rey Juan Carlos University, Spain; and Marta Ortiz-de-Urbina-Criado, Universidad Rey Juan Carlos, Spain

Setting Up as a Doctor as an Entrepreneurial Event

Diemo Urbig, Brandenburg University of Technology Cottbus-Senftenberg, Germany; Andreas Salmen, Brandenburg University of Technology Cottbus-Senftenberg, Germany; and Vivienne Schlurmann, Brandenburg University of Technology Cottbus-Senftenberg, Germany

Measuring the Creativity of Kazakhstani Business Students: A Crystallized Exposition

Rajasekhara Mouly Potluri, Kazakh-British Technical University, Kazakhstan and **Alima Dostiyarova**, Kazakh-British Technical University, Kazakhstan

Not My Business! The Role of Organizational Culture in Supporting Employees with Side Businesses

Karina Reif, Albert-Ludwigs University of Freiburg, Germany and **Diemo Urbig**, Brandenburg University of Technology Cottbus-Senftenberg, Germany

Innovative Digital Services in Cultural Tourism: Virtual Museums

Tamara Floricic, Juraj Dobrila University of Pula, Faculty of Economics and Tourism 'Dr. Mijo Mirković', Hungary and Martina Težak, Juraj Dobrila University of Pula, Faculty of Economics and Tourism, Hungary

INTERNATIONAL TRADE AND REGIONAL STUDIES

Chair: Sofia de Sousa Vale

Discussant: Andrzej Cieslik, *University of Warsaw*, Poland

Room: [Z-Room 2](#)

The Effects of Trade and Technology Transfer and R&D Activities on Firm Performance: Empirical Evidence from Vietnam

Xuan Vinh Nguyen, University of Antwerp, Belgium

Implications of Global Supply Chain Pressures on Trade Flows: Evidence from India's Manufacturing Sector

Anwasha Basu, FLAME University, Pune, India; **Arnab Chakrabarti**, FLAME University, Pune, India; and Debasis Rooj, FLAME University, Pune, India

From Code to Commerce: Understanding the Economic Paradigm of Artificial Intelligence

Maria Alexandra Craciun, Bucharest University of Economic Studies, Romania

Streamlining Cross-Border Transactions: A Qualitative Study on Implementing the Mini-One-Stop-Shop for Community VAT in the Romanian Tax System

Doina Maria Tilea, Dimitrie Cantemir Christian University, Romania; Irina Nicolau, Dimitrie Cantemir Christian University, Romania; Ana-Maria Dinu, Dimitrie Cantemir Christian University, Romania; Pantazi Anca Alexandra, Valahia University of Targoviste, Romania; and Nitu Cornelia Maria, Valahia University of Targoviste, Romania

The Problems and Obstacles in Accounting of Community Enterprises, Thailand

Wittaya Khaokhajorn, Thaksin University, Thailand and **Wasan Kanchanamukda**, Thaksin University, Thailand

Assessing the Influence of Environmental Accounting on Company Supply Chains and Sustainable Development

Khalid Abdo Saif Almuraqab, College of Business and Economics, U.A.E University, U.A.E.; **Nasser Al Muraqab**, University of Dubai, U.A.E.; Areej Siddiqui, University of Dubai, U.A.E.; and Arij Lahmar, University of Dubai, U.A.E.

CORPORATE FINANCE AND INVESTMENT

Chair: Konrad Sobanski

Discussant: António Miguel Martins, *Universidade da Madeira*, Portugal

Room: [Z-Room 3](#)

What Makes Firms Sensitive to Investor Sentiment Measured by Google Trends

Adeel Ali Qureshi, Poznan University of Economics and Business, Poland

Minority Shareholder Protection and Corporate Value: Evidence from a Quasi-Natural Experiment

Ziru Hu, Georgia Institute of Technology, U.S.A.

Do Board's Committees Impact the Relationship between Corporate Investment Decision and Firm Performance?

Mohammad Al-Shboul, University of Sharjah, U.A.E. and Burair A. Sajwani, University of Sharjah, U.A.E.

The Impact of Inclusive Growth Strategies on the Financial Results and Value of Russian Companies

Eugenia Lapteva, NRU HSE, Russia; Irina Ivashkovskaya, NRU HSE, Russia; and Nikita Muzafarov, NRU HSE, Russia

Being Socially Responsible and Its Prosperity: An Evidence from the Stock Exchange of Thailand Listed Companies in Industries Highly Affected by COVID-19 Pandemic

Araya Eakpisankit, Kasetsart University, Thailand and Nitchanan Nopgeasorn, The Provincial Electricity Authority (PEA), Thailand

MARKETING AND MANAGEMENT

Chair: Milan Todorovic

Discussant: TBA

Room: [Z-Room 4](#)

Should I Stay or Should I Go? Exploring the Role of Hope on Turnover Intentions and Job Satisfaction

Sarah Klein, Brandenburg University of Technology Cottbus-Senftenberg, Germany and Diemo Urbig, Brandenburg University of Technology Cottbus-Senftenberg, Germany

Attention! The Impact of Attention on Social Media Engagement - An Eye Tracking Approach

Thomas Reichstein, BTU, Germany and Florian Dost, BTU, Germany

The Expectations of the Demand Side of the Hospitality Industry's Labor Market towards Employees in the Central Region of Romania

Árpád Szabó, Partium Christian University Oradea, Romania

Investigating the Factors Affecting the Work-Life Balance of Administrative Employees Working in the Education Sector in Saudi Arabia Post Pandemic

Huda Abdulraquib, Effat University, Saudi Arabia; **Salwa Abdulraquib**, Effat University, Saudi Arabia; and Muhammad Khan, Effat University, Saudi Arabia

A Qualitative Study on Yoga Product Marketing in Eskisehir

Mujdat Ozmen, Eskisehir Osmangazi University, Türkiye and Melih Can Toygu, Anadolu University, Türkiye

The University and Industry Collaboration - Online Platforms to Support Cooperation in Baltic Countries and Finland

Ly Höbe, Estonian Entrepreneurship University of Applied Sciences, Estonia; Ljudmila Pihel, Estonian Entrepreneurship University of Applied Sciences, Estonia; Lilian Ruckenberg, Tallinn University, Estonia; and Katriin Visnapuu, Estonian Entrepreneurship University of Applied Sciences, Estonia

GLO IV. ISSUES IN LABOR ECONOMICS IV

Chair: Ainoa Fenoll, *University of Turin*, Italy

Room: [Z-Room 5](#)

Long-Run Impact of Armed Conflict on Women: Evidence from Bangladesh

Ritu Jaiswal, IIT Kanpur, India; Debayan Pakrashi, Indian Statistical Institute Kolkata, India; and Sounak Thakur, IIT Kanpur, India

Economic Achievement and Vertical Cultural Transmission

Sergei Pankratev, Brown University, U.S.A

Unaccompanied Migrant Children and Violations of Federal Child Labor Law

Catalina Amuedo-Dorantes, UC – Merced, U.S.A. and **Jose Bucheli**, The University of Texas at El Paso, USA

Intragenerational Labor Mobility and Well-Being in Later Life

Ellam Kulati, University of Warsaw, Poland

A Nash Equilibrium against Gun Control

Alessandro Saccal, Thapar Institute of Engineering and Technology, India

The Long Shadow of Bullying: Career Consequences for an American Cohort

Fraser Summerfield, St. Francis Xavier University, Canada
