

# AGENDA

## TITLE:

**SEMINAR ON REGIONAL AND NATIONAL APPROACHES TO OCCUPATIONAL AND QUALIFICATIONS STANDARDS IN CENTRAL ASIA**

**SUBJECT:** DARYA THEMATIC MODULE 2 – STAKEHOLDER DRIVEN FLEXIBLE AND PERMEABLE APPROACHES TO QUALIFICATIONS

**DATE AND LOCATION:** 2-4 DECEMBER 2025, TURIN, ITALY, [TOOLBOX](#)

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## SUMMARY:

Acquisition and provision of skills and qualifications worldwide and in Central Asia have been shifting from input-based approaches to output and competence-based teaching, learning and assessment practices. Acquisition of competences in formal, non-formal and informal contexts is an everyday reality, whereas countries are developing legislative and operational approaches to recognise skills no matter the context of their acquisition. Qualifications and qualifications' systems are facing a number of challenges in order to be fit for purpose:

- Respond to the expectations of the labour market and society,
- Facilitate international understanding and recognition,
- Support lifelong learning, validation of non - formally and informally gained skills.

Piloting activities under DARYA Module 2 are addressing some of these challenges.

Namely, under the pilot of **multicountry occupational profiles**, [6 sectoral profiles](#) were developed: tourism (guide), construction (surface finisher), transport and logistics (truck driver, warehouse operator), housing/utilities management (energy efficiency auditor), e-commerce (marketplace specialist). describe competences' requirements that are common to several countries for specific occupations. They can be used to update national occupational standards and curricula. If such multicountry profiles are subsequently endorsed at national level, they can be used to compare standards in the region and support regional recognition of qualifications. [Methodological recommendations](#) have been developed under the DARYA pilot for the development of multicountry occupational profiles.

Under the pilot of **national qualifications**, Kazakhstan, Kyrgyzstan, Tajikistan, Turkmenistan, Uzbekistan are developing several qualifications' standards within multistakeholder partnerships. This work allows to test the adaptation of multicountry profiles to national realities (maintaining the regionally defined core) and reflect on improvements on national methodological approaches.

The ongoing pilot on **validation of non-formal and informal learning (VNFIL)** builds upon the methodologies and tools created in the previous pilots, in order to implement VNFIL in selected occupations. It focuses on the development of assessment standards and methods, as well as on the enhancement of assessors' professional skills.

The application of a shared methodological basis across all three initiatives reduces fragmentation, strengthens regional cooperation, and creates a solid foundation for the long-term sustainability of qualification systems in Central Asia.

The objectives of the seminar in Turin are:

- To present results of the DARYA pilot on the development of multicountry occupational profiles, discuss lessons learned and future perspectives,
- To zoom on qualifications design practices in the countries of Central Asia, discuss lessons and recommendations following DARYA qualifications' pilots,
- To explore practices of qualifications' design, governance and registries in Italy (national level) and in the Italian Region of Piemonte (regional level), and in France,
- Explore some existing tools of skills', occupations' and qualifications' intelligence and interoperability.

## DAY 1: 2 DECEMBER, TUESDAY

Time	Agenda Item
08.30 – 09.00	Registration and welcome coffee
09:00 - 09:15	Welcome Objectives and agenda of the seminar  <i>Nadezda Solodjankina, DARYA Module 2 coordinator, ETF</i>
09:15 - 09:45	DARYA pilot on the development of multicountry occupational profiles Recap on methodology and results  <i>Vidmantas Tūtlys, DARYA international expert</i>
09.45 – 10.00	Q & A  <i>Moderator: Olav Aarna, DARYA international expert</i>
10:00 - 10.40	Lessons learnt in the pilot & ongoing application of the developed multicountry occupational profiles/ methodological lessons  <i>Group work</i>  <i>Moderator: Vidmantas Tūtlys, DARYA international expert</i>
10:40- 11.00	Coffee break
11:00 - 11:20	Groups share outcomes
11:20 - 11:50	<a href="#">The European Skills, Competences, Qualifications and Occupations classification system (ESCO)</a>  <i>Information sources, functioning principles, application cases and opportunities</i>  <i>Laura Veza-Visan, Human Capital Development Expert, ETF</i>
11.50 – 12.10	Q & A  <i>Moderator: Sergei Melnik, DARYA international expert</i>
12.10 – 12.40	ESCO usage for skills intelligence and interoperability of qualifications <ul style="list-style-type: none"> <li>• <a href="#">Common occupational profiles</a> of the African Continental Qualification Framework <i>Laura Veza-Visan, Human Capital Development Expert, ETF</i></li> <li>• Qualifications' database platform <i>Anatolii Garmash, Senior Human Capital Development Expert, ETF</i></li> </ul>
12.40 – 13.00	Q & A  <i>Moderator: Sergei Melnik, DARYA international expert</i>
13.00 – 14.00	Lunch
14:00 - 14:45	Discussion on the future of multicountry occupational profiles in Central Asia: <ul style="list-style-type: none"> <li>- Objectives and usage</li> <li>- Working method</li> <li>- Scaling up to priority sectors and occupations for Central Asia and European Union</li> <li>- Mobilisation of partners, work coordination, formal adoption by national bodies in Central Asia</li> <li>- Reflections on opportunities of ESCO usage in Central Asia</li> </ul> <i>Group work</i>  <i>Moderator: Vidmantas Tūtlys, DARYA international expert</i>

Time	Agenda Item
14.45 – 15.10	Groups share outcomes
15:10 - 15:30	Introduction of <a href="#">Toolbox</a> venue and presentation of <a href="#">Arduino</a> - open-source platform to create interactive electronics projects and connect labour market and education & training
15.30 – 15.45	Q & A
15.45 – 16.15	Coffee break & visit of <a href="#">Toolbox</a> venue
16.15 – 16.30	Introduction into the site visits of DAY 2: qualifications standards in the Region of Piedmont, Italy <i>Nadezda Solodjankina, DARYA Module 2 coordinator, ETF</i>
16.30 – 16.45	Participants' expectations from site visits <i>Reflections in groups</i> <i>Sharing of expectations</i>
17.00	DAY 1 closure

## DAY 2: 3 DECEMBER, WEDNESDAY

Time	Agenda Item
09:00 - 12:00	Qualifications standards in the Region of Piedmont, Italy  <i>Site visits (participants split in 2 groups):</i> <ul style="list-style-type: none"> <li>- <a href="#">Piedmont regional authorities (Regione Piemonte)</a></li> <li>- <a href="#">FORMONT (La Mandria branch)</a>, provider of vocational training and validation of non formal and informal learning</li> </ul>
12:30 – 13.30	Lunch
13.30 – 14.00	Sharing of information from site visits <i>Groups exchange what they learned</i>  <i>Moderator: Anatolii Garmash, Senior Human Capital Development Expert, ETF</i>
14:00 - 14.30	National Atlas of Work, Qualifications and Occupations in Italy – <a href="#">Atlante del Lavoro e delle qualificazioni</a>  <i>Concetta Fonzo, Angela Barruffi, <a href="#">INAPP</a> - The National Institute for Public Policy Analysis</i>
14.30 – 14.45	Q & A  <i>Moderator: Anatolii Garmash, Senior Human Capital Development Expert, ETF</i>
14.45 – 15.00	Coffee break
15:00 - 16.15	Qualifications' governance, registration in the Registry (RNCP), compliance to quality criteria in France <i>Elena Altukhova, <a href="#">France Compétences</a>,</i>  Creation of sectoral qualifications: from needs to adoption <i>Renaud Richard , Kassim Bouhou, <a href="#">The French Agency for Adult Vocational Training (Afp)</a></i>
16.15 - 16:45	Q & A  <i>Moderator: Anatolii Garmash, Senior Human Capital Development Expert, ETF</i>

Time	Agenda Item
17.00	DAY 2 closure
19.30	Social dinner Restaurant Due Mondì, Via S. Pio V, 3/d, Torino

### DAY 3: 4 DECEMBER, THURSDAY

Time	Agenda Item
09:00 - 10:00	Qualifications design practices in the countries of Central Asia Results and methodological lessons drawn from DARYA pilots on national qualifications standards  <i>Introduction by Olav Aarna and Sergei Melnik, DARYA international experts</i>  <i>Panel discussion with representatives of Central Asian institutions</i> <i>Moderated by: Olav Aarna and Sergei Melnik</i>
10.00 – 10.45	Reflections and recommendations for national actors in Central Asia on qualifications standards' design, usage of qualifications' standards and provision of information on qualifications  <i>Groups reflect and record recommendations</i>  <i>Moderators: Olav Aarna and Sergei Melnik, DARYA international experts</i>
10.45 – 11.05	Coffee break
11:05 - 11.35	Groups share outcomes
11:35 – 12.15	Observations from ETF, international experts and invited guests from France and Italy <i>Panel discussion</i>  <i>Moderator: Nadezda Solodjankina, DARYA Module 2 coordinator, ETF</i>
12.15 – 12.30	Next steps and event closure <i>Nadezda Solodjankina, DARYA Module 2 coordinator, ETF</i>
12.30 - 13.30	Lunch