



PAY TRANSPARENCY IN PROGRESS: MEASURING AND ADDRESSING GENDER PAY GAP

18 June 2026 - Auditorium INAPP - Corso Italia, 34 – Rome

Simultaneous translation available in English and Italian

10.00 REGISTRATION AND WELCOME COFFEE

10.30 INSTITUTIONAL GREETINGS

Natale Forlani - President of INAPP

Maria Condemi - Directorate General for Employment Relations and Industrial Relations, Ministry of Labour and Social Policies

10.45 INTRODUCTORY REMARKS

Monica Esposito - Head of the Research Group on Gender Analysis of Labour Markets and Public Policies, INAPP

‘Pay transparency in progress: Gender-neutral job evaluation and classification and gender pay gap reporting across OECD countries’

Monika Queisser - Head of Social policy Division, Directorate for Employment, Labour and Social Affairs OECD

11.15 PANEL DISCUSSION ‘From Principle to Practice: Implementing the EU Pay Transparency’

Moderator:

Tindara Addabbo - Head of the Department of Economics “Marco Biagi”, University of Modena and Reggio Emilia (Unimore), Professor of Economic Policy, Italy

Maria Condemi - Directorate General for Employment Relations and Industrial Relations, Ministry of Labour and Social Policies, Italy

Valerie Gilbert - Director/Advisor General, International Relations and Socio-Economic Studies, Federal Public Service Employment, Labour and Social Dialogue, Belgium

Isidor Giorgio Ferrara - Responsible for social elections at Federal Public Service Employment, Labor and Social dialogue - Participation Bodies and Labor Courts Division of the Directorate General Labor Law and Legal Studies, Belgium

Thomas Fischer - Head of Unit Equal Pay, German Federal Ministry for Family Affairs, Senior Citizens, Women and Youth, Germany

12.15 CLOSING REMARKS

Maria Condemi - Directorate General for Employment Relations and Industrial Relations, Ministry of Labour and Social Policies

12.30 LUNCH