

Programme

DAY 1 | 11 September

08h00 - 09h00

Accreditation

SISQUAL® WFM ROOM

09h00 - 09h30

Welcome & Opening Session

Catarina Araújo
Porto City Council

Nuno Cerejeira Namora
Law Academy

Mario Alonso
AUREN

Maria do Rosário Palma Ramalho
Ministra do Trabalho, Solidariedade
e Segurança Social

SESSION 1

SISQUAL® WFM ROOM

09h30 - 10h30

The Impact of AI

Chair

Frederico Magalhães
SISQUAL

Speakers

**On the Mathematical
Management of People: Insight
from the Ancient World**

Matthew Finkin
Illinois Univ.

**AI and algorithmic
management at work**

Adrián Todolí Signes
Valencia Univ.

**Algorithms of Power:
AI, Digital Rights, and the
Future of Work**

Antonio Aloisi
IE Univ.

COFFEE BREAK | 10H30 - 11H00

SESSION 2

11H00 - 12H00

SISQUAL® WFM ROOM	AICCOFN ROOM	LAW ACADEMY ROOM	AUREN ROOM	FACTORIAL ROOM
“Mobbing: the struggle” Book Release by Almedina	Mental Health at Work	The Gig Economy	The Impact of AI	The Impact of AI
Chair Eva Dias Costa Law Academy	Chair Eva Dias Costa Law Academy	Chair Jorge Ribeiro Mendonça CNMF	Chair Eduardo Pragmácio Filho ABDT	Chair Ricardo Maia Magalhães CNMF
Nuno Cerejeira Namora Author	ACOSO LABORAL, CONFLICTO TRABAJO - FAMILIA Y SALUD MENTAL EN ADULTOS PERUANOS	A NECESSIDADE DE EFETIVAÇÃO DO TRABALHO DECENTE AOS TRABALHADORES EM PLATAFORMAS DIGITAIS (TRANSPORTE E ENTREGA)	O PAPEL DO MOVIMENTO SINDICAL NA ERA DA INTELIGÊNCIA ARTIFICIAL: DESAFIOS E OPORTUNIDADES	INTELIGÊNCIA ARTIFICIAL E O TRABALHO PRESTADO POR HUMANOS: QUE FUTURO?
Maria Regina Redinha Rey Juan Carlos Univ., School of Law	Javier Espinoza Escobar Norbert Wiener Univ.	Juliana Dalpra Regional Labor Court of São Paulo	Fabiano Zavanella + Tatiana Guimarães Ferraz Andrade Ipojur + FA Advogados	Ana Catarina Carvalho Advogada
Júlio Gomes Supreme Court of Justice, Portugal	VIOLENCIA Y ACOSO EN EL MUNDO DEL TRABAJO. LOS RIESGOS PSICOSOCIALES Y LA AFECTACION DE LA SALUD FISICA Y MENTAL DE LAS PERSONAS QUE TRABAJAN EN ARGENTINA	PLATFORM WORK IN AFRICA: NAVIGATING THE TENSIONS BETWEEN BOB CREATION, INFORMALITY, AND REGULATION	O CAMINHO PARA UM MERCADO DE TRABALHO MAIS IGUALITÁRIO FAR-SE-À ATRAVÉS DA IA?	BEYOND THE BUZZ - AI IN PRACTICE. INSIGHTS FOR BUSINESS, EDUCATORS AND POLICYMAKERS
	Adriane Micale Buenos Aires Univ.	Irene Kashindi Strathmore Univ.	Camila Marques de Queiroz + Margarida Pisco CCA	Elena Magrini Lightcast
	BRIDGING DIVIDES: REDUCING AFFECTIVE AND IDEOLOGICAL POLARISATION IN THE WORKPLACE	EL TRABAJO A TRAVÉS DE PLATAFORMAS DIGITALES EN LA LEY DE REFORMA LABORAL DE COLOMBIA	EL DERECHO A LA INFORMACIÓN EN CLAVE DEL REGLAMENTO DE INTELIGENCIA ARTIFICIAL: DEL DERECHO A LA INFORMACIÓN AL DERECHO A LA EXPLICABILIDAD E INTERPRETABILIDAD	OS REFLEXOS DA INTELIGÊNCIA ARTIFICIAL NO MUNDO NO TRABALHO
	Noa Yosef Netanya Academic College, School of Law	Camilo Piedrahita EAFIT Univ.		Sandra Fonseca ICNF
	LA DISTINCIÓN ENTRE CONFLICTO LABORAL Y ACOSO Y EL COMPLIANCE LABORAL EN LOS TEMAS DE ACOSO		Rodrigo Méndez Filleul Catholic Univ. of Córdoba	
	Alberto Gillarranz AUREN			

SESSION 3

12H05 - 13H05

SISQUAL® WFM ROOM	AICCOFN ROOM	LAW ACADEMY ROOM	AUREN ROOM	FACTORIAL ROOM
The Gender Pay Gap and The Road to Equality	New Forms of Work and Work Organisation	The Impact of AI	Injury Assessment and Reparation In Occupational Accidents	The Gig Economy
Chair Eva Dias Costa Law Academy	Chair Ana Santos Paiva MIME	Chair Pedro da Costa Mendes CNMF	Chair Teresa Magalhães Law Academy	Chair Pedro Condés Tomaz CNMF
Pilar Charro Baena Rey Juan Carlos Univ. - Madrid	NUEVAS REALIDADES LABORALES: LOS NOMADAS DIGITALES	EL DERECHO DE INFORMACIÓN ALGORÍTMICA COMO PRESUPUESTO DE LA ACCIÓN SINDICAL EN LAS EMPRESAS TECNOLÓGICAS	Carlos Represas Forensic Doctor, PROMEDE, Spain	ARE ONLINE MICROWORKERS EMPLOYEES?
IGUALDADE REMUNERATÓRIA E GÉNERO: DA REGULAÇÃO À EFETIVIDADE	Esperanza M Sierra Benítez Sevilla Univ.	Patricia Nieto Rojas UNED	Duarte Nuno Vieira Forensic Doctor, Faculty of Medicine - Coimbra University	Helena Ysás Molinero Autonomous University Barcelona
Catarina de Oliveira Carvalho Portuguese Catholic Univ., Porto, School of Law	PLATFORM WORK AT A CROSSROADS - RECENT STEPS IN THE LEGAL INTERPRETATION OF PLATFORM WORK FOCUSING ON THE FIRST HUNGARIAN “PLATFORM WORK JUDGMENT” AND THE PLATFORM WORK DIRECTIVE	ALGORITHMIC SYSTEM AT WORKPLACE - THE CHALLENGES OF HUMAN OVERSIGHT	Maria Beatriz Cardoso Lawyer, Fidelidade	THE BRAZILIAN CHALLENGES TO REGULATE DIGITAL PLATFORM WORKERS
WORK OF EQUAL VALUE - THE HIDDEN CHALLENGES OF FAIR COMPARISON	Marton Leo Zaccaria + Habil. György Nadas Debrecen Univ.	Céline Teyssier Pau and Pays de l'Adour Univ.		LEIS DA CONCORRÊNCIA E O MERCADO DE TRABALHO DIGITAL: DESAFIOS E SOLUÇÕES NA ECONOMIA GIG EM PORTUGAL
Erika Kovacs Vienna Univ. of Economics and Business	LA RELACIÓN LABORAL DEL SOCIO TRABAJADOR EN LAS COOPERATIVAS DE TRABAJO ASOCIADO	Nikolett Hős Pázmány Péter Catholic Univ.		Pedro Antunes + Tomás Ribeiro CCA
DIRECTIVE (EU) ON WAGE TRANSPARENCY - A SWOT ANALYSIS AND SOME REMARKS ON ITS IMPACT ON THE PORTUGUESE LEGAL SYSTEM	María Desamparados Valencia Univ.	AI ADOPTION AND EMPLOYEE WELL-BEING: THE ROLE OF AGE, OCCUPATIONAL FUTURE TIME PERSPECTIVE, AND INCLUSIVE HR PRACTICES		
Milena Rouxinol Portuguese Catholic Univ., Porto, School of Law		Jing Wang York Univ.		

LUNCH BREAK | 13H05 - 14H30

SESSION 4

14H30 - 15H30

SISQUAL® WFM ROOM	AICCOFN ROOM	LAW ACADEMY ROOM	AUREN ROOM	FACTORIAL ROOM
Employment Courts Tendencies	The Impact of AI	Sustainability	Colégio Medicina do Trabalho - Ficha de Aptidão para o Trabalho: instrumento ou fim?	Mental Health at Work
Chair Célio Pereira Oliveira Neto ABDT	Chair Pedro Madeira de Brito APODIT	Chair Lucas Monteiro Ipojur	Chair Maria José Costa de Almeida Presidente do Colégio de Medicina do Trabalho da Ordem dos Médicos	Chair Eva Dias Costa Law Academy
Júlio Gomes Supreme Court of Justice, Portugal	GESTÃO ALGORÍTMICA, DISCRIMINAÇÃO LABORAL E OPACIDADE: DESAFIOS NO CONTEXTO DO DIREITO LABORAL PORTUGUÊS	ELABOUR LAW FROM A SUSTAINABILITY PERSPECTIVE: THE IMPACT OF ESG AND COMPLIANCE ON LABOUR LAW	Duarte Abrunhosa e Sousa CLJ/APODIT	DO ETARISMO À INCLUSÃO: DESAFIOS DAS DOENÇAS NEURODEGENERATIVAS NA PROMOÇÃO DA DIGNIDADE NO ENVOLVIMENTO LABORAL
María Emilia Casas Baamonde Spanish Council of State and President of the Asociación Internacional del Derecho de Trabajo	Joana Nunes Vicente Coimbra Univ.	Peter Sipka + Rab Henriett Debrecen Univ.	Mário Freitas Coordenador Regional de Saúde Pública (RA Açores)	Inês Costa Santos Pragma
TBA	INTELIGENCIA ARTIFICIAL, MUJERES Y TRABAJO	ECOLOGICAL COLLECTIVE ACTION AT WORK AS A POWERFUL CATALYST TO PREVENT THE VIOLATION OF LABOUR RIGHTS	Filipe Gomes Pereira ULS Tâmega e Sousa	DESAFIOS NORMATIVOS E BENEFÍCIOS DO DIREITO À DESCONEÇÃO
	Yaneth Vargas Sandoval Colegio Mayor de Cundinamarca Univ.	Selen Uncular Suleyman Demirel Univ		Mariana Siqueira Getulio Vargas Found.
	HOW THE AI REVOLUTION IS TRANSFORMING THE WORK ORGANIZATION AND THE QUEST FOR WORKERS' NEW FUNDAMENTAL RIGHTS: THE LEGAL TOOLS WE HAVE AND WHAT WE NEED	THE MULTILEVEL DIMENSION OF THE JUST GREEN TRANSITION AND SOCIAL RIGHTS		WORKPLACE VIOLENCE IN HEALTHCARE SETTINGS
	Adriana Topo Padova Univ.	Nuria Ramos Martin Salamanca Univ.		Maria João Vidal Alves Porto Univ - Faculty of Medicine
				SAÚDE MENTAL NO TRABALHO: O ASSÉDIO, (DES)PROTEÇÃO DO ASSEDIADO?
				Inês Castelo Branco RBMS

SESSION 5

15H35 - 16H35

SISQUAL® WFM ROOM	AICCOFN ROOM	LAW ACADEMY ROOM	AUREN ROOM	FACTORIAL ROOM
The Future of Work	Flexibility and Special Regimes: Sports	Sustainability	New Forms of Work Organisation	The Gig Economy
Chair Duarte Abrunhosa e Sousa APODIT	Chair Fabiano Zavanella Ipojur	Chair Pedro Mota Soares Anderson	Chair José Luís Moreira da Silva ASAP President	Chair Jorge Barros Mendes President of the Porto Regional Council of the Portuguese Bar Association
Denis Pennel Former Executive Director World Employment Confederation President	WHEN THE EXCEPTION BECOMES THE RULE: LABOR LAW IN SPORTS IN PERSPECTIVE	WORKERS AND SUSTAINABILITY	O TELETRABALHO NO ESTRANGEIRO	O ARTIGO 12º-A DO CÓDIGO DO TRABALHO - SOLUÇÃO OU PROBLEMA?
IGNORING THE IMPACT OF AI ON REGULATED PROFESSIONAL SERVICES IS A MISTAKE	Mauricio Corrêa da Veiga Brazilian Bar Association	ANDREA FRANCESCO GRECO Siena Univ.	António Gonçalves BGA	Miguel Carreto + Elisa Summavielle Gama Glória
Nuno Garoupa George Mason Univ.	HOMO LUDENS OR HOMO FABER? INSIGHTS INTO THE WORKING ROLE OF COMPETITORS IN ELECTRONIC SPORTS (ESPORTS) COMPETITIONS	COLLECTING AND CALCULATING SOCIAL SECURITY CONTRIBUTIONS: CASE ESTONIA	ENFOQUES INNOVADORES Y FLEXIBLES DEL TIEMPO DE TRABAJO: HALLAZGOS DEL PROYECTO INNOVAWORKING	A EVOLUÇÃO DOS DIREITOS SOCIAIS DOS TRABALHADORES NAS PLATAFORMAS DIGITAIS EM PORTUGAL
THE FUTURE OF WORK. RECENT DEVELOPMENTS IN LABOR REGULATIONS IN SPAIN	Maria Cristina Degoli Studi di Milano Univ.	Gaabriel Tavits Tartu Univ	Pablo Gimeno Díaz de Autari Complutense University, Madrid	Bruno Tomaz Bernardes BGA
Juan Chozas Pedrero AUREN	TRANSPARENCY AND PAY EQUALITY IN PROFESSIONAL SPORT: OFFSIDE IN LABOUR JUSTICE?	SOSTENIBILIDAD Y EMPRESAS		
TRIANGLE LABOUR RELATIONABLEMENT SERVICES - A PERSPECTIVE ON THE PRESENT AND FUTURE OF WORK	Pedro Condés Tomaz CNMF	Rodrigo Gómez Sánchez AUREN	A ORGANIZAÇÃO DO TEMPO DE TRABALHO PARA AS GERAÇÕES Y, Z, ALPHA E BETA	Andréia Valente Marques Pragma
Johan Opperman PARAKAR				

COFFEE BREAK | 16H35 - 17H00

SESSION 6

17H00 - 18H00

SISQUAL® WFM ROOM	AICCOFN ROOM	LAW ACADEMY ROOM	AUREN ROOM	FACTORIAL ROOM
Sustainability	The Gig Economy	Mental Health at Work	Young Scholars by APODIT	The Impact of AI
Chair Pedro Marinho Falcão Law Academy	Chair Gonçalo Cerejeira Namora Law Academy	Chair Eva Dias Costa Law Academy	Chair Nuno Cerejeira Namora Law Academy	Chair Tatiana Marinho Law Academy
Francisco Paiva Ribeiro AICCOFN	BETWEEN CONTRACTOR AND EMPLOYEE STATUS. A SOCIO-LEGAL ANALYSIS OF SEX WORK IN THE ERA OF THE GIG ECONOMY	REDEFINING WORKPLACE HEALTH AND SAFETY: THE PROMISE AND PERILS OF NEUROTECHNOLOGIES IN PROTECTING MENTAL WELL-BEING	RETHINKING STRIKER REPLACEMENT BANS IN THE AGE OF AI	RGPD, RAI E A RELAÇÃO LABORAL: A INFLUÊNCIA ALGORÍTMICA NA SELEÇÃO DE CANDIDATOS, AVALIAÇÃO DE DESEMPENHO E DESPEDIMENTO
Cecília Meireles Associação Técnica da Indústria do Cimento	Rebecca Rose Nocella + Sandra Cherubini Studi di Brescia Univ.	José Miguel Dieguez Vigo Univ.	Rita Marques Nossa APODIT	Inês Costa Queiroz Coimbra Univ.
THE WORK WE WANT - A STRATEGIC INITIATIVE OF THE WORLD EMPLOYMENT CONFEDERATION	ONLINE STOCK TRADING IN THE PLATFORM ECONOMY ERA: A CASE OF JOB NON-CLASSIFICATION	DIGITALIZACIÓN DEL TRABAJO Y RIESGOS PSICOSOCIALES	EMPLOYMENT E-DISCOVERY AND WHISTLEBLOWING	OS LIMITES DA INTELIGÊNCIA ARTIFICIAL NAS RELAÇÕES LABORAIS DE ACORDO COM O REGULAMENTO DE INTELIGÊNCIA ARTIFICIAL
Michael Freytag World Employment Confederation	Frederico Micheli Studi di Brescia Univ.	Anna Rota Bologna Univ.	INTERSECTIONAL DISCRIMINATION IN EU LABOUR LAW: NEW PERSPECTIVES FROM THE PAY TRANSPARENCY DIRECTIVE?	Portuguese Moreira Supreme Court of Justice, Porto, School of Law
	“AUTÔNOMOS” SOB VIGILÂNCIA: O PARADOXO DA LIBERDADE NA GIG ECONOMY	DIREITO DO TRABALHO E BEM-ESTAR NA EMPRESA DIGITAL: QUAIS TÉCNICAS DE PROTEÇÃO DA “PESSOA DO TRABALHADOR”	José Pedro Oliveira Pinto APODIT	SOLUÇÕES DE INTELIGÊNCIA ARTIFICIAL COMO FERRAMENTA DE TRABALHO
	Priscila Lauande Rodrigues São Paulo Univ.	Linda Lorea Federico II, Naples Univ.	THE USE OF ARTIFICIAL INTELLIGENCE SYSTEMS IN LABOUR RELATIONS: RISKS AND CHALLENGES	Elisa Summavielle + Joana Mendão + Inês Nabais do Paulo Gama Glória
		MENTAL HEALTH OF PROFESSIONALS IN SPAIN	Cláudia Azevedo Neves APODIT	
		Maria João Vidal Alves Porto Univ - Faculty of Medicine		

SESSION 7

SISQUAL® WFM ROOM

18h05 - 19h05

Challenges in HR Management

Chair

Nuno Cerejeira Namora
Law Academy

Speakers

Vera Rodrigues
Mc Sonae

Catarina Araújo
Porto City Council

Lisbon Pinho
Lisbon City Council

DINNER | 20H30

SESSION 1

SISQUAL® WFM ROOM

9h30 - 10h30

The Impact of AI

Chair

David Carvalho Martins

Littler PT

Speakers

A reserva de humanidade no direito do trabalho

Maria Regina Redinha
Porto Univ., School of Law

Funções do Direito do Trabalho perante a transformação económica e tecnológica

Alexandre Agra Belmonte
Supreme Labour Court, Brazil

Júlio Gomes

Supreme Court of Justice, Portugal

COFFEE BREAK | 10H30 - 11H00

SESSION 2

11H00 - 12H00

SISQUAL® WFM ROOM	AICCPN ROOM	LAW ACADEMY ROOM	AUREN ROOM	FACTORIAL ROOM
THE GIG ECONOMY: Legislative and Case Law Trends	The Impact of AI	The Gender Pay Gap and the Road to Equality	Portuguese Labour Agenda	Professional Reintegration: The Vital Role of Occupational Health
Chair Duarte Abrunhosa e Sousa APODIT	Chair Telmo Guerreiro Semião President of the Lisbon Regional Council of the Portuguese Bar Association	Chair Sónia de Carvalho Portugalense Univ.	Chair Paulo Ferreira Observador	Chair Vitor Pinheiro Safemode
O TRABALHO EM PLATAFORMAS DIGITAIS E A PRESUNÇÃO DE LABORALIDADE: A RECENTE JURISPRUDÊNCIA DOS TRIBUNAIS PORTUGUESES	THE LIMITS OF ARTIFICIAL INTELLIGENCE IN WORKPLACE DECISIONS, PARTICULARLY IN JUST-CAUSE DISMISSALS	SINGLE SOURCE IN THE EU TRANSPARENCY PAY DIRECTIVE: TIME TO PIERCE THE CORPORATE VEIL?	Carla Barros PSD	THE ROLE OF OCCUPATIONAL HEALTH IN REINTEGRATION FOLLOWING WORKPLACE INJURIES AND OCCUPATIONAL DISEASES
Ana Teresa Ribeiro Portuguese Catholic Univ., Porto, School of Law	Ignacio Abogadir UCLA	Jakub Tomsej Charles Univ.	–	Rui Miguel Costa Silva Occupational Physician at SOHI, Meat Solutions and Medical Expert for the Social Security Institute, IP
Isabel Vieira Borges Lisbon Univ., School of Law	EL IMPACTO DE LA IA EN LA GESTIÓN EMPRESARIAL. UNA PERSPECTIVA COMPARADA DE BUENAS PRÁCTICAS EN ESPAÑA Y PORTUGAL	ARE THE REPORTING OBLIGATIONS THE BEST WAY TO COMBAT GENDER PAY GAP?	–	CHALLENGES AND BARRIERS TO PROFESSIONAL
THE STATUS QUESTION: MISSING THE REALITY OF PLATFORM WORK	Ana Castro Franco León Univ.	Marcin Wujczyk Jagiellonian Univ.	Rita Matias Chaga	Isabel Almeida Psychologist, Centro de Reabilitação Profissional, Portugal
Marine Charpentier Uber	CAN WEARABLES BE USED TO MONITOR INDIVIDUAL WORKERS' HEAT STRAIN?	A DESIGUALDADE DE SALÁRIOS E AS CONDIÇÕES DE TRABALHO DE MULHERES E DE LGBTQIAPN+	–	OSH POLICIES AND STRATEGIES FOR THE FUTURE OF WORK AND REINTEGRATION
–	Stefania Marassi Hague Univ. & Leiden Univ.	Carla Blanco Pousada CBA	–	Emília Telo Biomedical engineer and biochemist - PFN EU-OSHA Coordinator
–	–	THE DIRECTIVE (EU) 2023/970 AND THE NOTION OF WORK OF EQUAL VALUE AGAINST GENDER STEREOTYPES	–	–
–	–	Mariagrazia Milletto Catania Univ.	–	–

SESSION 3

12H05 - 13H05

SISQUAL® WFM ROOM	AICCPN ROOM	LAW ACADEMY ROOM	AUREN ROOM	FACTORIAL ROOM
The Gender Pay Gap and The Road to Equality	Mental Health at Work	Sustainability	Book Release	Labor Law, Socio-environmental Responsibility, and the Brazilian Agribusiness Sector
Chair Alberto Gillarranz AUREN	Chair Eduardo Pragmácio Filho ABDT	Chair Nuno da Costa Mendes CNMF	Chair Nuno Cerejeira Namora Law Academy Sónia Carvalho Portugalense Univ.	Chair Fabiano Zavanella IPOJUR
Maria Fernanda Campos Director-General of the Authority for Working Conditions - ACT	MUNDO DO TRABALHO: CRISES, NOVOS VALORES E IMPACTO NA SAÚDE MENTAL. CONTRIBUIÇÃO DO DIREITO DO TRABALHO E DOS DIREITOS HUMANOS - ATUAÇÃO BRASILEIRA	LA PARTICIPACIÓN DE LAS EMPRESAS Y DE LOS TRABAJADORES EN LAS SUBASTAS DE DERECHOS DE EMISIÓN: LA PROTECCIÓN DEL MEDIO AMBIENTE COMO GARANTE EN LA UNIÓN EUROPEA	Alexandre Agra Belmonte Supreme Labour Court, Brazil - Author	Lucas Monteiro Ipojur/Harven Agribusiness School
Carla Tavares President of the Commission for Equality in Labour and Employment - CITE	Maria Lucia Benhame Inter American Bar Association + Andrea Bucharles Giroldo Ass. Paulista de Relações e Estudos Sindicais	Cecilio Molina Hernández Pontificia Comillas Univ.	–	–
Cristina Fernández González Director-General of the State Labour and Social Security Inspectorate (ITSS) - Labour and Social Security Inspector	SAÚDE MENTAL NAS RELAÇÕES DO TRABALHO NO BRASIL NA PERSPECTIVA DO TRABALHO DECENTE	RELAÇÕES INDUSTRIAIS: UMA ALAVANCA PARA A TRANSIÇÃO ECOLÓGICA?	Célio Pereira Oliveira Neto Brazilian Academy of Labor Law - Author	Suhayla Viana de Castro São Paulo Univ.
–	Marcelo Ivan Melek Positivo Univ.	–	Gothardo Buggenhout Porto Univ., School of Law - Author	–
–	(WORKPLACE) ARTIFICIAL INTELLIGENCE & MENTAL HEALTH - LEGAL FRAMEWORKS AND THE FUTURE OF LABOR RIGHTS	THE NEW CHALLENGES OF LABOR LAW BETWEEN SUSTAINABILITY AND TECHNOLOGY	–	–
–	Sanja Zlatanović Belgrade ISS	Melania Carteri Roma Tor Vergata Univ.	–	–
–	SILÊNCIO INSTITUCIONAL E JUDICIALIZAÇÃO: A SAÚDE MENTAL DO TRABALHADOR EM CRISE	–	–	–
–	Maria Cristina Pontes Santa Cecília de Santos Univ.	–	–	–

LUNCH BREAK | 13H05 - 14H30

SESSION 4

14H30 - 15H30

SISQUAL® WFM ROOM	AICCPN ROOM	LAW ACADEMY ROOM	AUREN ROOM	FACTORIAL ROOM
Challenges in HR Management	The Future of Collective Bargaining	Sustainability	New Forms of Work	Conselho Económico e Social - CES
Chair Gonçalo Cerejeira Namora Law Academy	Chair Pedro Madeira de Brito APODIT	Chair Nuno Barroso APIT	Chair Manuel Lopes da Costa AUREN	Chair David Carvalho Martins Littler PT
IA COMO FERRAMENTA PARA LIBERTAR O TEMPO E REFORÇAR O VALOR HUMANO	NUEVAS CONVENCIONES COLECTIVAS DE TRABAJO (REFORMATIO IN MELIUS). UNA CUESTIÓN DE PRINCIPIOS	ANÁLISIS DE LA IMPOSICIÓN MEDIOAMBIENTAL AUTONÓMICA EN ESPAÑA: PRESIÓN Y ESFUERZO FISCAL	ENTRE A VOCAÇÃO E A VULNERABILIDADE: ALGUMAS NOTAS SOBRE O REGIME CONTRATUAL DOS PROFISSIONAIS DA CULTURA	Luís Pais Antunes CES President
Elsa Boto VINCI Energies Portugal	Luis Augusto Azuaje Gómez GECÁ Consultores	Carmen Calderon Patier CEU Madrid Univ.	Sónia de Carvalho Portugalense Univ.	Álvaro Mendonça e Moura CES Vice-President; CAP President; Member of the Standing Committee for Social Legislation, CPCS Member
FLEX APPEAL	LOS DERECHOS COLECTIVOS DE LOS TRABAJADORES EN ENTORNOS DIGITALES	LA NORMATIVA PREVENTIVA FRENTE A LA EMERGENCIA CLIMÁTICA: COMPARATIVA ENTRE ESPAÑA Y PORTUGAL	SUPREMO TRIBUNAL FEDERAL E AS NOVAS FORMAS DE TRABALHO - O QUE ESPERAR DO TEMA 1389?	–
Paula Dinis Loba	Roberto Fernández Fernández León Univ.	Rafael Moll Noguera Valencia Univ.	–	Tiago Oliveira CES Vice-President; Secretary-General Confederation of the Portuguese Workers - National Inter-Union, CPCS Member
DESAFIOS DA ATRAÇÃO E RETENÇÃO DE TALENTO ESPECIALIZADO - BOAS PRÁTICAS NO MERCADO	OS NOVOS CAMINHOS DA ACTIVIDADE SINDICAL EM PORTUGAL	REQUALIFICACIÓN PROFESIONAL Y TRANSICIÓN CLIMÁTICA. LAS HERRAMIENTAS DEL ORDENAMIENTO JURÍDICO ESPAÑOL	AS UNIVERSIDADES E O FUTURO DO TRABALHO NUM MUNDO EM MUDANÇA	–
Matilde Moreira HAYS	Ana Teresa Ribeiro Portuguese Catholic Univ., Porto, School of Law	Esther Carrizosa Pablo de Olavides, Sevilla Univ.	Carlos Melo Brito Porto Univ, School of Economics	Teresa Fernandes CES Secretary-General
–	A REPRESENTAÇÃO SINDICAL PÓS-REFORMA TRABALHISTA: BARREIRAS AO ACESSO À JUSTIÇA E SEUS IMPACTOS NO DIREITO DO TRABALHO	–	–	–
–	Denis Márcio Jesus Oliveira	–	–	–

SESSION 5

15H35 - 16H35

SISQUAL® WFM ROOM	AICCPN ROOM	LAW ACADEMY ROOM	AUREN ROOM	FACTORIAL ROOM
The GIG Economy	AICCPN Session	The Gender Pay Gap and the Road to Equality	Sustainability	Mental Health at Work
Chair Duarte Abrunhosa e Sousa APODIT	Chair Sónia Oliveira Diretora Geral AICCPN	Chair Milena Rouxinol Portuguese Catholic Univ., Porto, School of Law	Chair Alberto Sá e Mello Lusófona Univ.	Chair Liliana Cunha Porto Univ., School of Psychology
RETHINKING THE CONCEPT OF THE EMPLOYER IN THE DIGITAL ECONOMY: CORPORATE FRAGMENTATION AND POWER DYNAMICS THROUGH LABOUR LAW AND COMPETITION LAW LENSES	Maria Fernanda Campos Director-General of the Authority for Working Conditions - ACT	A FORGOTTEN OBSTACLE TO EQUALITY: GENDER PAY GAP IN SMALL BUSINESSES	A TRANSIÇÃO JUSTA E O FUTURO DO TRABALHO: O IMPACTO DAS SOLUÇÕES BASEADAS NA NATUREZA	Sarah Maggioni Porto Univ., School of Psychology
Silvia Rainone ETUI	Luís Monteiro Head of Corporate HR, Mota Engil	Nida Kadayifci Harvard Law School	Ana Mesquita Porto Univ, School of Economics	–
THE GIG ECONOMY: LEGISLATIVE AND CASE LAW TRENDS	TBA Directorate-General for Consular Affairs and Portuguese Communities (Ministry of Foreign Affairs of Portugal)	EL CONVENIO Nº 100 DE LA OIT Y LA IGUALDAD DE REMUNERACIONES: DESAFÍOS Y AVANCES EN CHILE	ALTA DE TARIFAS E OS EFEITOS NO MERCADO DE TRABALHO	DUARTE ROLÓ ISCTE
Patrick Bergot + Matthias Kossin Hays	–	Ingrid Kiessling Gabriela Mistral Univ.	Marco Galduróz Filho Galduróz Advocacia	–
THE IMPORTANCE OF UNBIASED AND DEMYSTIFIED REGULATORY MAKING	–	EQUAL WORK, UNEQUAL PAY: WHAT LIES AHEAD?	FUTURO DO TRABALHO: UMA PERSPECTIVA COMUNITÁRIA	Sara Ramos ISCTE
Gonzalo Carballada Uber	–	Carlos Sarmento + Sofia Carneiro Silva CCA	Gothardo Buggenhout Porto Univ., School of Law	–

COFFEE BREAK | 16H35 - 17H00

SESSION 6

17H00 - 18H00

SISQUAL® WFM ROOM	AICCPN ROOM	LAW ACADEMY ROOM	AUREN ROOM	FACTORIAL ROOM
Self-Service - Schedules - Reality or Utopia?	Mental Health at Work	Sustainability	Sustainability and Inclusive Work	The Impact of AI
Chair José Pedro Fernandes SISQUAL Vice-President	Chair Eva Dias Costa Law Academy	Chair Fabiano Zavanella Ipojur	Chair Francisco Castelo Branco Lusófona Univ.	Chair Afonso Ribeiro Café President of the Faro Regional Council of the Portuguese Bar Association
Gonçalo da Gama Lobo Xavier General Manager at Portuguese Association of Retail Companies - APED	PROTECTING EMPLOYEES' MENTAL HEALTH IN THE FACE OF WORK ORGANISATIONS: REFLECTIONS ON THE POROSITY BETWEEN THE PROFESSIONAL AND PERSONAL SPHERES	ISO 14001 COMO ESTRATEGIA PARA IMPULSAR EL CRECIMIENTO EMPRESARIAL	THE CHALLENGES AGAINST INTERSECTIONAL DISCRIMINATION AT WORK: THE INCLUSION AND THE INTEGRATION OF WOMEN WITH DISABILITIES	O DEVER DE INFORMACÃO ALGORÍTMICA NO CONTEXTO LABORAL
Frederico Magalhães SISQUAL President	Laurianne Enjolras + Sophie Selusi Montpellier Univ.	Alejandra Israel EY	–	Cristina Rosariz Eustrecasas
Miguel Seixas Managing Director CASE Consulting	WELL-BEING AT WORK AND EU LAW	HACIA UNA TRANSICIÓN ECOLÓGICA Y ENERGÉTICA SOCIALMENTE JUSTA: LA PARTICIPACIÓN DE LAS PERSONAS TRABAJADORAS EN MATERIA MEDIOAMBIENTAL COMO PREMISA DEL TRABAJO DECENTE	Rosita Zucaro + Lilli Carollo Italian National Institute for Public Policy Analysis	REVOLUCIONANDO O MUNDO DO TRABALHO: EL METAVERSO COMO NUEVA HERRAMIENTA PARA LA SELECCIÓN DE LOS TRABAJADORES
–	Nastazja Potocka -Slonek Luxembourg Univ.	Saraí Rodríguez Gonzalez La Laguna Univ.	INFORMAL CAREGIVING AND THE LABOUR AND SOCIAL PROTECTION OF WORKERS WITH CHRONIC DISEASES, DISABILITIES OR OTHER INCAPACITIES	Asunción López Arranz A Coruña Univ.
–	–	CORPORATE SUSTAINABILITY AND LABOR RIGHTS: INTEGRATING LABOR AND ENVIRONMENTAL POLICIES	Lúcia Gomes STFPSN	O DIREITO DO TRABALHO NA ERA DA ROBÓTICA: QUEM PAGA A CONTA?
–	Livia Tamburro Roma Tor Vergata Univ.	Ligia Ramia Munerati European University of Rome	SUSTENTABILIDADE E DIREITOS HUMANOS DOS TRABALHADORES	Ricardo Nascimento Pragma
–	–	–	Ana Lambelho Polytechnic University of Leiria	–



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18h05 - 19h05

The Future of Work

Chair

David Carvalho Martins

Littler PT

Speakers

The end of subordination and the rise of autonomy

Pascal Lokiec
Sorbonne Univ.

The Future of Work: regulation from top down and enforcement from bottom up

Catherine Barnard
Cambridge Univ.

Human Agency in the World of AI: Humans and the Loop

Jeremias Adams-Prassl
Oxford Univ.

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19h05

Closing Session

Nuno Cerejeira Namora
Law Academy**Alexandre Agra Belmonte**
Supreme Labour Court, Brazil**Paula Ponces Camanho**
Ordem dos Advogados**Tatiana Marinho**
Law Academy

19h45

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